



### Placer County Probation Code of Ethics

We recognize the profound responsibilities in a profession dedicated to the protection of the community. The following are our guiding precepts both on and off duty:

- We will serve with humility, uphold the law with dignity, honesty and integrity, and act without prejudice.
- We will respect the inalienable rights of others, respect the privacy of our clients, and be objective in the performance of our duties.
- We will treat each other with cooperation, respect, and fairness regardless of position or assignment.
- We will remain aware of our responsibilities to the community, the department and the individual.
- We will improve professional standards through continuously seeking knowledge, education, and training.

*Placer County Probation is an integral part of Placer County's public safety structure, charged with the supervision of adult and juvenile offenders granted probation by the Courts. The employees of the Placer County Probation Department are proud of their contributions supporting the Court, our justice partners and helping make safer and healthier communities.*

*Marshall Hopper  
Chief Probation Officer*

*David McManus  
Assistant Chief Probation Officer*

## Community Resource Team Meeting

By Senior Deputy Probation Officer Merredith Murdock

Placer County Probation developed and introduced a Community Resource Team (CRT) in response to the increasing demands of Parole Realignment and formal probation cases under the department's supervision.

Cases that reside in Placer County are referred to the CRT. If an individual fails to attend the CRT, their assigned Officer immediately contacts them and a re-referral is completed.

The CRT is led by the Placer County Probation Department in collaboration with Adult System of Care, Health and Human Services, Placer County law enforcement agencies, including Rocklin Police Department, Lincoln Police Department, Auburn Police Department, and Placer County Sheriff's Department and approximately 18 community providers. The providers focus on treatment, housing, education and life skills.

Each provider has an opportunity to speak about the organization they are representing and provide the offenders with reading material and pamphlets. Those attending the CRT meetings have the opportunity to speak directly to the providers; gaining insight to various programs designed to provide rehabilitative opportunities and services to our community.

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## Community Resource Team Meeting *Continued*

The first CRT was held in September 2012. Since this date, over 100 offenders have attended CRT meetings. Offenders are also provided with a resource guide, developed by Deputy Probation Officer Michelle Hamilton, that include homeless resources, transitional housing programs, inpatient drug treatment programs, self-help meetings, public assistance, family services, mental health services, and veterans services.

The local organizations in attendance include, but are not limited to: [Affordable Counseling and Education Services](#), [Alcohol Anonymous](#), [Alternative to Violence Project](#), [C.A.L.M.](#), [Community Recovery Resources](#), [Health and Human Services](#), [Mental Health America of Northern California](#), [Pacific Educational Services](#), [Placer County Adult System of Care](#), [Placer County Child Support Services](#), [Recovery Now](#), [Sierra Mental Wellness Group](#), [Forgotten soldier project](#), [Progress House](#), [VIP-man alive](#), [Golden Sierra Job Training Agency](#)

Working collectively with local resource providers and law enforcement agencies can provide reassurance that we are here to assist with positive life changes.

Our goal is to provide individuals with information and skills to help transform their lives in a healthy and optimistic way. The use of evidence-based programs and case plans are also a crucial aspect of motivating positive change.

CRT is held every second Thursday of the month at the Auburn Justice Center community room.

*“The CRT is led by the Placer County Probation Department in collaboration with Adult System of Care, Health and Human Services, Placer County law enforcement agencies...”*



*“Our goal is to provide these individuals with information and skills to help transform their lives”*

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Verbal Judo training for staff is  
scheduled for December 20 and 21.

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## Juvenile Drug Court

By Probation Officer Siri McLeod

The Juvenile Drug Court (JDC) program is a collaboration between Probation, Juvenile Court, Public Defender's Office, District Attorney's Office and Health and Human Services. The JDC team consists of Probation, Treatment, and Wraparound.

JDC treatment uses a Matrix Model which is a comprehensive set of evidence-based therapeutic interventions. Treatment consists of four phases. A participant's phase determines how often and when they will attend a treatment group.

Each phase is assigned a Probation-enforced curfew. A missed treatment group without notice or verification can be subject to one day of custody in the Juvenile Detention Facility (JDF).

This guideline is also applicable to a participant that attends group, but is directed to leave group due to disruption, disrespect, failure to comply with treatment staff and/or treatment protocol.

Graduates from the program are awarded with a Wraparound/Drug Court graduation dinner with the participant, family, and the team.

Graduates are also awarded a gift certificate to a location of the participant's choice. The team is highly focused on initiating positive incentives and sober activities to maximize each participant's success on the program.

We have had participants involved in the Roseville Police Athletics League (RPAL), Hip Hop Congress, music lessons, art classes, bowling league, basketball league, and hockey, among other activities.

Wraparound in the JDC program consists of the Wraparound Facilitators, Family Advocates, Support Counselors and an intern who has been working one-on-one with some of the youth. One misconception about Wraparound is that it is "therapy."

Wraparound is a process in which individuals work regularly together to assess the needs of the individual and family and structure a plan together in order to successfully monitor a youth's individualized plan.

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PREA training (Prison Rape Elimination Act) is scheduled for January 10, 11, 23, 24, and the 25th

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## Juvenile Drug Court *Continued*

Wraparound is governed by these 10 Principles: Family Voice and Choice, Natural Supports, Community-based, Outcome-based, Culturally competent, Strength-based, Collaboration, Team-based, Persistence, and Individualized.

Wraparound can also be broken down into 4 phases: Engagement, Plan Development, Plan Implementation, and Transition. Each phase can vary in length depending on the family's needs.

Wraparound convenes weekly to bi-weekly with the family and JDC participant and holds Family Team Meetings (FTMs).

Probation is invited to these meetings and provides further clarity for the family, participant, and other team members regarding each player's expectations at any given time.

It is also an opportunity for each member of the team to be a sounding board to the participant's and/or the family's concerns, challenges and accomplishments.

The JDC caseload is split between two Deputy Probation Officers and a Senior Probation Officer. Each participant in the JDC program is to provide a urine sample once a week in order to meet compliance.

One of the most significant incentives that the program provides is successful termination of probation upon graduation of the program.

The program has also integrated a productive change to expedite graduation: no participant may promote from Phase 3 without having completed ALL of their Court-ordered community service and/or Juvenile Work Project (including ordered by the JDC officer upon a participant's 1<sup>st</sup> JDC sanction). This is beneficial to all parties involved as it eliminates a participant's disappointment on their graduation day if they failed to complete said tasks.

The goals of the JDC program include harm reduction, improved relationships, school success, accountability, self-sufficiency, honesty and self-worth.

The culmination of these goals lead the team to truly emphasize and support an effortless transition to adulthood as we would like to see our youth succeed in their daily lives and circumvent the adult system.

*"... Wraparound convenes weekly to bi-weekly with the family and JDC participant and holds Family Team Meetings (FTMs)."*



Placer County Court in Roseville.

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## Juvenile Court Hallway Resources

By Probation Officer Lacy Hart

The Juvenile Court and the Placer County Probation Department made efforts to provide resources and services that are accessible to minors and their families.

In the Placer County Juvenile Court Department 12 waiting room, two pamphlet organizers are displayed containing resource information for minors and their families. These resources include information for substance abuse programs, individual counseling, family counseling, children services, early intervention services, education, employment, victim information, mentor services, and support groups.

A power point and video were created to help minors and their families have a better understanding of the Juvenile Justice System. The power point and video can be viewed on a monitor displayed in the Placer County Juvenile Court Department 12 waiting room.

The power point explains early intervention services which can include the Alternative Intervention Program, Law Enforcement Diversion, Citation Hearings and Traffic Hearings. These services can refer minors to an appropriate program, counseling or educational development class.

The power point details the process after a juvenile is arrested, the Juvenile Delinquency Court process, probation services, what to expect at the Placer County Juvenile Detention Facility, and frequently asked questions.

The video captures the process after a juvenile is arrested, an overview of the living units and programs offered while at the Juvenile Detention Facility, visiting expectations, the release process from the Juvenile Detention Facility, and the expectations of Probation.

*“These resources include information for substance abuse programs, individual counseling, family counseling, children services, early intervention services, education, employment, victim information, mentor services, and support groups.”*

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## Sex Offender Containment Model and Supervision

By Deputy Probation Officer Scott Mann

Placer County Probation supervises approximately 70 sex offenders that have been placed on felony or misdemeanor probation for a variety of sexual offenses. The focus of sex offender supervision is to enhance community safety, protect existing victims, and prevent further sexual offending behavior.

The Probation Department monitors the offender's compliance with specific court ordered terms and conditions of probation by engaging in frequent contact with the offender, visiting the offender's home, and by conducting collateral contacts with the offender's family, sex offender treatment program, local law enforcement agencies, and other social service agencies.

The Containment Model, which took effect on July 1, 2012, requires that sex offenders who were court ordered to register pursuant to Penal Code 290 must now participate in state-sponsored sex offender treatment counseling and polygraph examinations.

The Probation Department takes a collaborative approach to the supervision of this sex offender caseload. The first quarterly Containment Model meeting was recently held and attended by members of the District Attorney's office, Public Defender, sex offender treatment counselors, and Adult Field Supervision and Management staff. The goal of these meetings is to ensure an open line of communication between all parties involved in the supervision and treatment of these offenders.

The Probation Department works with the Courts to ensure a presentence investigation and dispositional report is completed on cases involving sex offenses and sentenced to formal probation. This will ensure that full and accurate information is available for the appropriate treatment and supervision of these offenders.

Probation officers in the Court and Field Supervision Unit are attending training to conduct Static 99R, an actuarial risk assessment tool selected by the State. Field officers will be attending a training and dialogue with the California Sex Offenders Management Board representatives to discuss the new treatment provider certification standards.

Staff will attend an intensive three-day training in Sacramento on the investigation, registration, and supervision of sex offenders.

*“The focus of sex offender supervision is to enhance community safety, protect existing victims, and prevent further sexual offending behavior”*

*“Probation officers in the Court and Field Supervision Unit are attending training to conduct Static 99R, an actuarial risk assessment tool selected by the State”*

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Placer County Probation's  
first Community Resource  
Team meeting was held in  
September, 2012

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## Shop with a Cop

By Deputy Probation Officer Summer Ferguson

On December 15<sup>th</sup>, 2012 the Probation Department partnered with the Roseville Police Department for the second annual "Shop with a Cop."

Shop with a Cop is a non-profit organization that rewards children (ages 5-18) with the opportunity to purchase clothing and other necessities while shopping with a law enforcement officer.

Children are selected to participate in a shopping trip based on their financial need and a demonstrated commitment to stay in school, fight adversity, and avoid gang or criminal lifestyle.

This year additional neighboring law enforcement agencies including the California Highway Patrol, the Placer County Sheriff's Office, and the Rocklin, Lincoln, and Auburn Police Departments helped select some great children for this special event.

Students within Placer County from kindergarten through high school were nominated to be selected for this recognition by their schools, their school resource officers, and members of the community.

Probation looked within to find kids to nominate. We focused on our PRCS (Post Release Community Supervision) caseloads and found families with children that were in need.

The idea was twofold: To help some of the families we see on a regular basis with some much needed items, and to strengthen the relationship between the Probation Department, law enforcement, and the PRCS families.

It was our hope the families would see the officers were there for positive reinforcement and encouragement. The goal was to show the children that Probation was not solely there to take their mom or dad to jail.

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## Shop with a Cop

*Continued*

Probation took 6 children to the big shopping event that took place on December 15, 2012.

Chief Hopper, Manager Coughran, Supervisor Ronco, and Officers Summer Ferguson, Johnson, Garcia, Hart, Eger, Dallas, Lopez, along with some of our Officers' children, volunteered their time and spent the morning with the children.

Shopping day began at the Roseville Police Department where the "Shop with a Cop" teams, the children, and our partnering agencies lined up for a big convoy to Target.

The children, led by Santa and Mrs. Claus, traveled in style in lit-up squad cars, Humvees, TRV's, and other specialty law enforcement vehicles.

The "Shop with a Cop" program continued on Sunday, December 16, 2012 honoring the children and their families at a dinner hosted by the Sacramento Kings' player James Johnson.

In attendance at the dinner were a handful of celebrities and local leaders, including Petri Byrd (the Bailiff on the popular TV program "Judge Judy"), WMBA player Ruthie Bulton, Assemblywoman Beth Gains, council members from the City of Roseville, as well as the Chiefs of Police from Roseville, Rocklin, and Auburn.

At the dinner, the children received one last surprise, a new bicycle! The program was a tremendous success for the second year in a row.

"This is an amazing event and it's a pleasure working with the Roseville Police Department and our law enforcement officers", said Chief Probation Officer Marshall Hopper. "This effort truly demonstrates our collaborative partnerships and our commitment to serving the community and changing the lives of families and children."



*"We focused on our PRCS (Post Release Community Supervision) caseloads and found families with children that were in need."*

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## Field Training Officers

By Deputy Probation Officer Casey Ryan

The Placer County Probation Department is committed to the training and development of our officers.

From April 9, 2012 to April 13, 2012, Probation Officers Casey Ryan and Todd Chandler attended the 40 hour POST certified Field Training Officer course at the Sacramento Regional Public Safety Training Center.

The course was taught by several different law enforcement professionals with decades of training experience. Officers Ryan and Chandler attended the course with officers from numerous law enforcement agencies throughout the State and were able to learn a great deal from sharing experiences with peers from other disciplines of law enforcement.

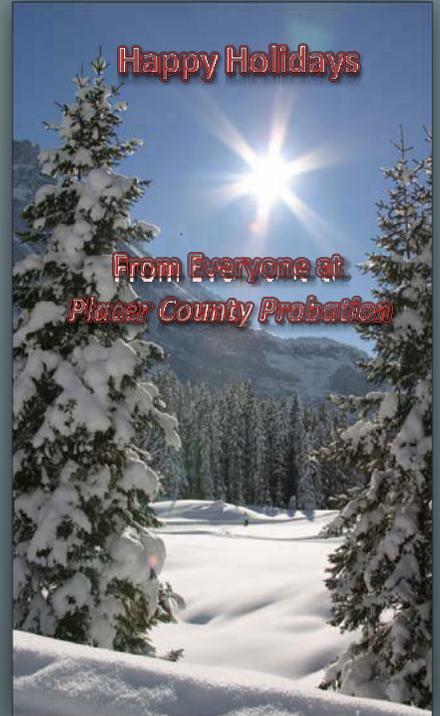
As the Placer County Probation Department continues the Field Training Program, Casey will be responsible for training field officers new to the Juvenile Field Division and Todd will train officers new to the Adult Field Division. Both Todd and Casey are looking forward to sharing their training and experience with officers newly assigned to field supervision.

## Congratulations Phil Keith

By Chris Artim Sr. ASO

Congratulations to Placer County Probation Department Sr. IT Analyst Phil Keith on being named the Probation Information Technology Managers' Association (PITMA) employee of the year. PITMA is an affiliate organization of the Chief Probation Officers' of California (CPOC). Phil was honored at the Chiefs' December 14th statewide meeting. Phil was recognized as a result of his work on the statewide CWS/CMS interface as well as his dedicated service to PITMA as the association's Secretary over the last year.

Currently County Probation Departments' personnel manually enter data into the State's CWS/CMS (Child Welfare System/Case Management System). The creation of an interface will automate this process for each county that chooses to adopt it. PITMA championed the CWS/CMS interface project and estimates automating this process can save California counties approximately six million dollars per year. The goal of the project is to reduce redundant data entry and automate the data submission to the State's Child Welfare System/Case Management System (CWS/CMS).



Chief Hopper and Phil at the Chief Probation Officers of California conference

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