



MEMORANDUM
OFFICE OF THE
COUNTY EXECUTIVE OFFICER
COUNTY OF PLACER

To: Honorable Board of Supervisors
From: David Boesch, County Executive Officer
Date: June 16, 2015
Subject: Unclassified Employee Step Increases

ACTION REQUESTED

The County Executive Officer recommends that the Board approve a 5% merit increase for:

Olga Ignatowicz, Chief Physician from Grade 503, Step 4 at \$91.30 per hour to Grade 503, Step 5 at \$95.86 per hour, effective June 27, 2015 and;

John McEldowney, Emergency Services Program Manager from Grade 438, Step 3 at \$45.53 per hour to Grade 438, Step 4 at \$47.81 per hour, effective June 13, 2015, and;

Beverly Lewis, Film Office Program Manager from Grade 420, Step 3 at \$38.07 per hour to Grade 420, Step 4 at \$39.96 per hour, effective June 27, 2015, and;

Roxanne L Nored, Managing Accountant Auditor from Grade 452, Step 1 at \$47.48 per hour to Grade 452, Step 2 at \$49.86 per hour, effective June 27, 2015 and;

Reza Rajabian, Dentist from Grade U40, Step 2 at \$57.06 per hour to Grade U40, Step 3 at \$59.91 per hour, effective May 2, 2015 and;

Scott L. Battles, Deputy Director Facility Services – Capital Facilities from Grade 464, Step 3 at \$58.98 per hour to Grade 464, Step 4 at \$61.92 per hour, effective June 13, 2015.

BACKGROUND

Placer County Code Section 3.04.650 generally provides for both classified and unclassified employees to advance by steps through merit increases along the salary grade approved for their classification and position. For classified employees, merit increases are approved by the Civil Service System. Under Section 3.04.650 D, the Board of Supervisors is the approval body for merit or step advancements for the unclassified service.

Performance Evaluation and Personnel Action forms have been submitted for the above employee recommending approval of a step increase. This office concurs with the recommendation.

FISCAL IMPACT

None.

