Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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BHR + Result 1 + Result 2
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Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1
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Per Board Adopted Ordinance and/or MOU

JOB CODE	JOB TITLE	EFFDT	SALARY ADMIN PLAN	GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKLY RATE	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
15725	ADA/Leave Coordinator	11/15/2014	MNGT	432	C	38.9100	47.2800	3,112.80	3,782.40	6,744.40	8,195.20	80,932.80	98,342.40
12402	Account Clerk - Entry	11/15/2014	GNRL	40	C	16.8510	20.4819	1,348.08	1,638.55	2,920.84	3,550.20	35,050.08	42,602.35
12403	Account Clerk - Journey	11/15/2014	GNRL	52	C	18.5780	22.5817	1,486.24	1,806.54	3,220.19	3,914.16	38,642.24	46,969.94
12404	Account Clerk - Senior	11/15/2014	GNRL	58	C	19.5066	23.7106	1,560.53	1,896.85	3,381.14	4,109.84	40,573.73	49,318.05
14624	Accountant - Auditor - I	11/15/2014	PROF	204	C	24.3257	29.5689	1,946.06	2,365.51	4,216.46	5,125.28	50,597.46	61,503.31
14625	Accountant - Auditor - II	11/15/2014	PROF	216	C	28.1604	34.2293	2,252.83	2,738.34	4,881.14	5,933.08	58,573.63	71,196.94
14622	Accountant - Auditor - Senior	11/15/2014	PROF	228	C	32.5997	39.6252	2,607.98	3,170.02	5,650.62	6,868.37	67,807.38	82,420.42
12406	Accounting Technician	11/15/2014	GNRL	73	C	22.0641	26.8192	1,765.13	2,145.54	3,824.44	4,648.66	45,893.33	55,783.94
19800	Administrative Aide - I	11/15/2014	UNCL	U23	U	30.9999	37.6808	2,479.99	3,014.46	5,373.32	6,531.34	64,479.79	78,376.06
19801	Administrative Aide - II	11/15/2014	UNCL	U24	U	34.1773	41.5430	2,734.18	3,323.44	5,924.07	7,200.79	71,088.78	86,409.44

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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BHR x 5% = Result 2
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Per Board Adopted Ordinance and/or MOU

JOB CODE	JOB TITLE	EFFDT	SALARY ADMIN PLAN	GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKLY RATE	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
19803	Administrative Aide - Senior	11/15/2014	MNGT	432	U	38.9100	47.2800	3,112.80	3,782.40	6,744.40	8,195.20	80,932.80	98,342.40
12202	Administrative Clerk - Entry	11/15/2014	GNRL	25	C	14.9339	18.1526	1,194.71	1,452.21	2,588.54	3,146.45	31,062.51	37,757.41
12203	Administrative Clerk - Journey	11/15/2014	GNRL	37	C	16.4647	20.0133	1,317.18	1,601.06	2,853.88	3,468.97	34,246.58	41,627.66
12204	Administrative Clerk - Senior	11/15/2014	GNRL	49	C	18.1526	22.0641	1,452.21	1,765.13	3,146.45	3,824.44	37,757.41	45,893.33
12506	Administrative Dispatcher	11/15/2014	GNRL	61	C	20.0133	24.3257	1,601.06	1,946.06	3,468.97	4,216.46	41,627.66	50,597.46
14704	Administrative and Fiscal Operations Manager	11/15/2014	MNGT	439	C	41.7200	50.7000	3,337.60	4,056.00	7,231.47	8,788.00	86,777.60	105,456.00
12351	Administrative Legal Clerk - Entry	11/15/2014	GNRL	37	C	16.4647	20.0133	1,317.18	1,601.06	2,853.88	3,468.97	34,246.58	41,627.66
12352	Administrative Legal Clerk - Journey	11/15/2014	GNRL	49	C	18.1526	22.0641	1,452.21	1,765.13	3,146.45	3,824.44	37,757.41	45,893.33
12354	Administrative Legal Clerk - Senior	11/15/2014	GNRL	61	C	20.0133	24.3257	1,601.06	1,946.06	3,468.97	4,216.46	41,627.66	50,597.46
12325	Administrative Legal Supervisor	11/15/2014	GNRL	79	C	23.1676	28.1604	1,853.41	2,252.83	4,015.72	4,881.14	48,188.61	58,573.63

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19802	Administrative Officer To Board Of Supervisor	11/15/2014	ADHD	652	U	59.0800	71.7800	4,726.40	5,742.40	10,240.53	12,441.87	122,886.40	149,302.40
12308	Administrative Secretary	11/15/2014	GNRL	64	C	20.4819	24.8963	1,638.55	1,991.70	3,550.20	4,315.36	42,602.35	51,784.30
19807	Administrative Services Manager	11/15/2014	MNGT	452	U	47.4800	57.7000	3,798.40	4,616.00	8,229.87	10,001.33	98,758.40	120,016.00
14702	Administrative Services Officer	11/15/2014	MNGT	415	C	32.8600	39.9100	2,628.80	3,192.80	5,695.73	6,917.73	68,348.80	83,012.80
14703	Administrative Services Officer - Senior	11/15/2014	MNGT	427	C	37.0200	45.0000	2,961.60	3,600.00	6,416.80	7,800.00	77,001.60	93,600.00
13401	Administrative Supervisor	11/15/2014	GNRL	61	C	20.0133	24.3257	1,601.06	1,946.06	3,468.97	4,216.46	41,627.66	50,597.46
14915	Administrative Technician	11/15/2014	GNRL	76	C	22.5817	27.4485	1,806.54	2,195.88	3,914.16	4,757.74	46,969.94	57,092.88
19903	Agricultural Commissioner/Sealer	11/15/2014	ADHD	640	U	52.4100	63.7100	4,192.80	5,096.80	9,084.40	11,043.07	109,012.80	132,516.80
19015	Agricultural Inspector Aide	11/15/2014	UNCL	U02	U	11.9426	14.5162	955.41	1,161.30	2,070.05	2,516.14	24,840.61	30,193.70
14501	Agricultural & Standards Inspector - I	11/15/2014	GNRL	70	C	21.5067	26.1414	1,720.54	2,091.31	3,727.83	4,531.18	44,733.94	54,374.11

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14502	Agricultural & Standards Inspector - II	11/15/2014	GNRL	85	C	24.3257	29.5689	1,946.06	2,365.51	4,216.46	5,125.28	50,597.46	61,503.31
14504	Agricultural & Standards Inspector - Senior	11/15/2014	GNRL	97	C	26.8192	32.5997	2,145.54	2,607.98	4,648.66	5,650.62	55,783.94	67,807.38
11750	Agricultural and Standards Inspector Supervising	11/15/2014	GNRL	109	C	29.5689	35.9411	2,365.51	2,875.29	5,125.28	6,229.79	61,503.31	74,757.49
14216	Air Pollution Control Engineer - Assistant	11/15/2014	GNRL	103	C	28.1604	34.2293	2,252.83	2,738.34	4,881.14	5,933.08	58,573.63	71,196.94
14217	Air Pollution Control Engineer - Associate	11/15/2014	GNRL	121	C	32.5997	39.6252	2,607.98	3,170.02	5,650.62	6,868.37	67,807.38	82,420.42
13465	Air Pollution Control Engineer - Senior	11/15/2014	GNRL	127	C	34.2293	41.6060	2,738.34	3,328.48	5,933.08	7,211.71	71,196.94	86,540.48
14527	Air Pollution Control Specialist - I	11/15/2014	GNRL	100	C	27.4485	33.3641	2,195.88	2,669.13	4,757.74	5,783.11	57,092.88	69,397.33
14528	Air Pollution Control Specialist - II	11/15/2014	GNRL	112	C	30.2618	36.7833	2,420.94	2,942.66	5,245.38	6,375.77	62,944.54	76,509.26
16707	Animal Care Supervisor	11/15/2014	GNRL	79	C	23.1676	28.1604	1,853.41	2,252.83	4,015.72	4,881.14	48,188.61	58,573.63
11317	Animal Control Manager	11/15/2014	MNGT	445	C	44.2800	53.8300	3,542.40	4,306.40	7,675.20	9,330.53	92,102.40	111,966.40

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16701	Animal Control Officer - I	11/15/2014	GNRL	55	C	19.0598	23.1676	1,524.78	1,853.41	3,303.70	4,015.72	39,644.38	48,188.61
16702	Animal Control Officer - II	11/15/2014	GNRL	67	C	21.0140	25.5422	1,681.12	2,043.38	3,642.43	4,427.32	43,709.12	53,127.78
16705	Animal Control Officer - Senior	11/15/2014	GNRL	73	C	22.0641	26.8192	1,765.13	2,145.54	3,824.44	4,648.66	45,893.33	55,783.94
13310	Animal Control Officer - Supervising	11/15/2014	GNRL	85	C	24.3257	29.5689	1,946.06	2,365.51	4,216.46	5,125.28	50,597.46	61,503.31
13312	Animal Control Officer - Supervising - Senior	11/15/2014	GNRL	91	C	25.5422	31.0468	2,043.38	2,483.74	4,427.32	5,381.45	53,127.78	64,577.34
11728	Application Support Technician	11/15/2014	GNRL	88	C	24.8963	30.2618	1,991.70	2,420.94	4,315.36	5,245.38	51,784.30	62,944.54
14601	Appraisal Technician	11/15/2014	GNRL	79	C	23.1676	28.1604	1,853.41	2,252.83	4,015.72	4,881.14	48,188.61	58,573.63
14602	Appraiser - Assistant	11/15/2014	GNRL	109	C	29.5689	35.9411	2,365.51	2,875.29	5,125.28	6,229.79	61,503.31	74,757.49
14603	Appraiser - Associate	11/15/2014	GNRL	121	C	32.5997	39.6252	2,607.98	3,170.02	5,650.62	6,868.37	67,807.38	82,420.42
14607	Appraiser - Senior	11/15/2014	GNRL	139	C	37.7385	45.8709	3,019.08	3,669.67	6,541.34	7,950.96	78,496.08	95,411.47

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13538	Appraiser - Supervising	11/15/2014	GNRL	148	C	40.5542	49.2941	3,244.34	3,943.53	7,029.40	8,544.31	84,352.74	102,531.73
14212	Architect	11/15/2014	PROF	244	C	39.6252	48.1645	3,170.02	3,853.16	6,868.37	8,348.51	82,420.42	100,182.16
14213	Architect - Senior	11/15/2014	PROF	252	C	43.6868	53.1018	3,494.94	4,248.14	7,572.38	9,204.31	90,868.54	110,451.74
15585	Architectural Assistant - I	11/15/2014	PROF	210	C	26.1414	31.7750	2,091.31	2,542.00	4,531.18	5,507.67	54,374.11	66,092.00
14210	Architectural Assistant - II	11/15/2014	PROF	222	C	30.2618	36.7833	2,420.94	2,942.66	5,245.38	6,375.77	62,944.54	76,509.26
13544	Assessment Manager	11/15/2014	MNGT	457	C	49.9000	60.6700	3,992.00	4,853.60	8,649.33	10,516.13	103,792.00	126,193.60
13514	Assessment Supervisor	11/15/2014	GNRL	115	C	31.0468	37.7385	2,483.74	3,019.08	5,381.45	6,541.34	64,577.34	78,496.08
19502	Assessor/Map Supervisor	11/15/2014	EMNS	E01	U	68.4200	83.1700	5,473.60	6,653.60	11,859.47	14,416.13	142,313.60	172,993.60
19852	Assistant Auditor/Controller	11/15/2014	MNGT	476	U	60.2900	73.2900	4,823.20	5,863.20	10,450.27	12,703.60	125,403.20	152,443.20
13553	Assistant Building Maintenance Superintendent	11/15/2014	GNRL	130	C	35.0318	42.5815	2,802.54	3,406.52	6,072.18	7,380.79	72,866.14	88,569.52

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19859	Assistant Chief Building Official	11/15/2014	MNGT	445	U	44.2800	53.8300	3,542.40	4,306.40	7,675.20	9,330.53	92,102.40	111,966.40
19884	Assistant Chief Probation Officer	11/15/2014	MGTS	S09	U	50.0493	60.8355	4,003.94	4,866.84	8,675.21	10,544.82	104,102.54	126,537.84
11717	Assistant Client Services Program Director	11/15/2014	MNGT	454	U	48.4300	58.8700	3,874.40	4,709.60	8,394.53	10,204.13	100,734.40	122,449.60
19843	Assistant County Clerk	11/15/2014	MNGT	459	U	50.8900	61.8800	4,071.20	4,950.40	8,820.93	10,725.87	105,851.20	128,710.40
19805	Assistant County Executive Officer	11/15/2014	MNGT	486	U	66.5700	80.9500	5,325.60	6,476.00	11,538.80	14,031.33	138,465.60	168,376.00
16295	Assistant Deputy Sheriff I	02/07/2015	DSAS	751	C	27.7363	29.1481	2,218.90	2,331.85	4,807.63	5,052.34	57,691.50	60,628.05
16294	Assistant Deputy Sheriff II	02/07/2015	DSAS	700	C	27.7363	27.7363	2,218.90	2,218.90	4,807.63	4,807.63	57,691.50	57,691.50
19869	Assistant Director Of Child Support Services	11/15/2014	MNGT	452	U	47.4800	57.7000	3,798.40	4,616.00	8,229.87	10,001.33	98,758.40	120,016.00
11744	Assistant Director of Community Development Resource Agency	11/15/2014	MNGT	477	U	60.8900	74.0100	4,871.20	5,920.80	10,554.27	12,828.40	126,651.20	153,940.80
19815	Assistant Director Of Emergency Services	11/15/2014	MNGT	459	U	50.8900	61.8800	4,071.20	4,950.40	8,820.93	10,725.87	105,851.20	128,710.40

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19851	Assistant Director Of Facility Services	11/15/2014	MNGT	478	U	61.4900	74.7300	4,919.20	5,978.40	10,658.27	12,953.20	127,899.20	155,438.40
19816	Assistant Director Of Health and Human Services	11/15/2014	MNGT	487	U	67.2700	81.7400	5,381.60	6,539.20	11,660.13	14,168.27	139,921.60	170,019.20
19833	Assistant Director Of Library Services	11/15/2014	MNGT	437	U	40.8900	49.7000	3,271.20	3,976.00	7,087.60	8,614.67	85,051.20	103,376.00
19950	Assistant Director Of Personnel	11/15/2014	MNGT	459	U	50.8900	61.8800	4,071.20	4,950.40	8,820.93	10,725.87	105,851.20	128,710.40
19813	Assistant Director Of Public Works	11/15/2014	MNGT	476	U	60.2900	73.2900	4,823.20	5,863.20	10,450.27	12,703.60	125,403.20	152,443.20
11742	Assistant Director of Administrative Services	11/15/2014	MNGT	479	U	62.1000	75.5000	4,968.00	6,040.00	10,764.00	13,086.67	129,168.00	157,040.00
19806	Assistant District Attorney	11/15/2014	MNGT	492	U	70.6700	85.9300	5,653.60	6,874.40	12,249.47	14,894.53	146,993.60	178,734.40
13303	Assistant Fleet Services Superintendent	11/15/2014	GNRL	121	C	32.5997	39.6252	2,607.98	3,170.02	5,650.62	6,868.37	67,807.38	82,420.42
16202	Assistant Juvenile Detention Facility Superintendent	11/15/2014	MGTS	S00	C	40.3800	49.0821	3,230.40	3,926.57	6,999.20	8,507.56	83,990.40	102,090.77
19808	Assistant Registrar-Recorder	11/15/2014	MNGT	459	U	50.8900	61.8800	4,071.20	4,950.40	8,820.93	10,725.87	105,851.20	128,710.40

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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BHR x 5% = Result 2
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Per Board Adopted Ordinance and/or MOU

JOB CODE	JOB TITLE	EFFDT	SALARY ADMIN PLAN	GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKLY RATE	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
14759	Assistant Risk Manager	11/15/2014	MNGT	454	U	48.4300	58.8700	3,874.40	4,709.60	8,394.53	10,204.13	100,734.40	122,449.60
13527	Assistant Road Superintendent	11/15/2014	GNRL	124	C	33.3641	40.5542	2,669.13	3,244.34	5,783.11	7,029.40	69,397.33	84,352.74
11733	Assistant Sheriff	02/07/2015	MGTS	S52	U	60.6745	71.9999	4,853.96	5,759.99	10,516.91	12,479.98	126,202.96	149,759.79
19823	Assistant Treasurer/Tax Collector	11/15/2014	MNGT	476	U	60.2900	73.2900	4,823.20	5,863.20	10,450.27	12,703.60	125,403.20	152,443.20
14409	Assistant Veteran Services Officer	11/15/2014	GNRL	82	C	23.7106	28.8205	1,896.85	2,305.64	4,109.84	4,995.55	49,318.05	59,946.64
14610	Auditor - Appraiser - Assistant	11/15/2014	PROF	220	C	29.5689	35.9411	2,365.51	2,875.29	5,125.28	6,229.79	61,503.31	74,757.49
14611	Auditor - Appraiser - Associate	11/15/2014	PROF	228	C	32.5997	39.6252	2,607.98	3,170.02	5,650.62	6,868.37	67,807.38	82,420.42
14612	Auditor - Appraiser - Managing	11/15/2014	MNGT	447	C	45.1600	54.9000	3,612.80	4,392.00	7,827.73	9,516.00	93,932.80	114,192.00
14609	Auditor - Appraiser - Senior	11/15/2014	PROF	240	C	37.7385	45.8709	3,019.08	3,669.67	6,541.34	7,950.96	78,496.08	95,411.47
19503	Auditor - Controller	11/15/2014	EMNS	E01	U	68.4200	83.1700	5,473.60	6,653.60	11,859.47	14,416.13	142,313.60	172,993.60

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11604	Automotive Mechanic	11/15/2014	GNRL	79	C	23.1676	28.1604	1,853.41	2,252.83	4,015.72	4,881.14	48,188.61	58,573.63
12311	Board/Commission Clerk	11/15/2014	GNRL	52	C	18.5780	22.5817	1,486.24	1,806.54	3,220.19	3,914.16	38,642.24	46,969.94
12324	Board/Commission Clerk - Senior	11/15/2014	GNRL	64	C	20.4819	24.8963	1,638.55	1,991.70	3,550.20	4,315.36	42,602.35	51,784.30
11718	Board/Commission Clerk - Supervising	11/15/2014	GNRL	76	C	22.5817	27.4485	1,806.54	2,195.88	3,914.16	4,757.74	46,969.94	57,092.88
14700	Budget Analyst	11/15/2014	MNGT	427	C	37.0200	45.0000	2,961.60	3,600.00	6,416.80	7,800.00	77,001.60	93,600.00
11411	Building Crafts Mechanic	11/15/2014	GNRL	82	C	23.7106	28.8205	1,896.85	2,305.64	4,109.84	4,995.55	49,318.05	59,946.64
11413	Building Crafts Mechanic - Senior	11/15/2014	GNRL	94	C	26.1414	31.7750	2,091.31	2,542.00	4,531.18	5,507.67	54,374.11	66,092.00
13115	Building Crafts Mechanic - Supervising	11/15/2014	GNRL	106	C	28.8205	35.0318	2,305.64	2,802.54	4,995.55	6,072.18	59,946.64	72,866.14
13113	Building Crafts Mechanic - Supervising - Senior	11/15/2014	GNRL	121	C	32.5997	39.6252	2,607.98	3,170.02	5,650.62	6,868.37	67,807.38	82,420.42
11713	Building Division Manager	11/15/2014	MNGT	435	C	40.1000	48.7300	3,208.00	3,898.40	6,950.67	8,446.53	83,408.00	101,358.40

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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14820	Building Inspector - I	11/15/2014	GNRL	106	C	28.8205	35.0318	2,305.64	2,802.54	4,995.55	6,072.18	59,946.64	72,866.14
14821	Building Inspector - II	11/15/2014	GNRL	112	C	30.2618	36.7833	2,420.94	2,942.66	5,245.38	6,375.77	62,944.54	76,509.26
13549	Building Inspector - Senior	11/15/2014	GNRL	127	C	34.2293	41.6060	2,738.34	3,328.48	5,933.08	7,211.71	71,196.94	86,540.48
13550	Building Inspector - Supervising	11/15/2014	GNRL	139	C	37.7385	45.8709	3,019.08	3,669.67	6,541.34	7,950.96	78,496.08	95,411.47
13114	Building Maintenance Superintendent	11/15/2014	MNGT	447	C	45.1600	54.9000	3,612.80	4,392.00	7,827.73	9,516.00	93,932.80	114,192.00
11640	Bus Driver - I	11/15/2014	GNRL	25	C	14.9339	18.1526	1,194.71	1,452.21	2,588.54	3,146.45	31,062.51	37,757.41
11641	Bus Driver - II	11/15/2014	GNRL	49	C	18.1526	22.0641	1,452.21	1,765.13	3,146.45	3,824.44	37,757.41	45,893.33
11643	Bus Driver - Senior	11/15/2014	GNRL	67	C	21.0140	25.5422	1,681.12	2,043.38	3,642.43	4,427.32	43,709.12	53,127.78
14755	Buyer - I	11/15/2014	GNRL	82	C	23.7106	28.8205	1,896.85	2,305.64	4,109.84	4,995.55	49,318.05	59,946.64
14757	Buyer - II	11/15/2014	GNRL	94	C	26.1414	31.7750	2,091.31	2,542.00	4,531.18	5,507.67	54,374.11	66,092.00

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13576	Buyer - Senior	11/15/2014	PROF	222	C	30.2618	36.7833	2,420.94	2,942.66	5,245.38	6,375.77	62,944.54	76,509.26
15200	Buyer Technician	11/15/2014	GNRL	58	C	19.5066	23.7106	1,560.53	1,896.85	3,381.14	4,109.84	40,573.73	49,318.05
14862	Cadastral Technician - I	11/15/2014	GNRL	73	C	22.0641	26.8192	1,765.13	2,145.54	3,824.44	4,648.66	45,893.33	55,783.94
14864	Cadastral Technician - II	11/15/2014	GNRL	85	C	24.3257	29.5689	1,946.06	2,365.51	4,216.46	5,125.28	50,597.46	61,503.31
14863	Cadastral Technician - Senior	11/15/2014	GNRL	97	C	26.8192	32.5997	2,145.54	2,607.98	4,648.66	5,650.62	55,783.94	67,807.38
13545	Capital Improvements Manager	11/15/2014	MNGT	458	C	50.3900	61.2500	4,031.20	4,900.00	8,734.27	10,616.67	104,811.20	127,400.00
13418	Central Services Manager	11/15/2014	MNGT	422	C	35.2200	42.8100	2,817.60	3,424.80	6,104.80	7,420.40	73,257.60	89,044.80
11627	Central Services Technician	11/15/2014	GNRL	58	C	19.5066	23.7106	1,560.53	1,896.85	3,381.14	4,109.84	40,573.73	49,318.05
11629	Central Services Technician - Senior	11/15/2014	GNRL	70	C	21.5067	26.1414	1,720.54	2,091.31	3,727.83	4,531.18	44,733.94	54,374.11
11620	Central Services Worker	11/15/2014	GNRL	46	C	17.6931	21.5067	1,415.45	1,720.54	3,066.80	3,727.83	36,801.65	44,733.94

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13505	Chief Appraiser	11/15/2014	MNGT	457	C	49.9000	60.6700	3,992.00	4,853.60	8,649.33	10,516.13	103,792.00	126,193.60
11714	Chief Assistant County Executive Officer	11/15/2014	MNGT	525	U	98.1500	119.3000	7,852.00	9,544.00	17,012.67	20,678.67	204,152.00	248,144.00
19945	Chief Building Official	11/15/2014	MNGT	465	U	54.0300	65.6800	4,322.40	5,254.40	9,365.20	11,384.53	112,382.40	136,614.40
19804	Chief Deputy Assessor	11/15/2014	MNGT	476	U	60.2900	73.2900	4,823.20	5,863.20	10,450.27	12,703.60	125,403.20	152,443.20
11729	Chief Deputy Coroner	02/07/2015	DSAS	753	C	32.7981	40.0039	2,623.85	3,200.31	5,685.00	6,934.01	68,220.05	83,208.11
19810	Chief Deputy County Counsel	11/15/2014	MNGT	493	U	71.4000	86.7800	5,712.00	6,942.40	12,376.00	15,041.87	148,512.00	180,502.40
19820	Chief Deputy Treasurer	11/15/2014	MNGT	457	U	49.9000	60.6700	3,992.00	4,853.60	8,649.33	10,516.13	103,792.00	126,193.60
13829	Chief Of Security & Investigations - HHS	11/15/2014	MNGT	445	C	44.2800	53.8300	3,542.40	4,306.40	7,675.20	9,330.53	92,102.40	111,966.40
19825	Chief Physician	11/15/2014	MNGT	503	U	78.8500	95.8600	6,308.00	7,668.80	13,667.33	16,615.73	164,008.00	199,388.80
19906	Chief Probation Officer	11/15/2014	MGTS	S10	U	61.3026	74.5132	4,904.21	5,961.06	10,625.78	12,915.62	127,509.41	154,987.46

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14125	Child Support Attorney - I	11/15/2014	PROF	242	C	38.6226	46.9464	3,089.81	3,755.71	6,694.58	8,137.38	80,335.01	97,648.51
14126	Child Support Attorney - II	11/15/2014	PROF	250	C	42.5815	51.7583	3,406.52	4,140.66	7,380.79	8,971.44	88,569.52	107,657.26
14129	Child Support Attorney - III	11/15/2014	PROF	258	C	46.9464	57.0637	3,755.71	4,565.10	8,137.38	9,891.04	97,648.51	118,692.50
14130	Child Support Attorney - IV	11/15/2014	PROF	268	C	53.1018	64.5453	4,248.14	5,163.62	9,204.31	11,187.85	110,451.74	134,254.22
14127	Child Support Attorney - Senior	11/15/2014	PROF	272	C	55.7563	67.7730	4,460.50	5,421.84	9,664.43	11,747.32	115,973.10	140,967.84
14128	Child Support Attorney - Supervising	11/15/2014	MNGT	481	U	63.3600	77.0100	5,068.80	6,160.80	10,982.40	13,348.40	131,788.80	160,180.80
14331	Child Support Program Manager	11/15/2014	MNGT	425	C	36.2900	44.1100	2,903.20	3,528.80	6,290.27	7,645.73	75,483.20	91,748.80
12704	Child Support Specialist - I	11/15/2014	GNRL	55	C	19.0598	23.1676	1,524.78	1,853.41	3,303.70	4,015.72	39,644.38	48,188.61
12705	Child Support Specialist - II	11/15/2014	GNRL	67	C	21.0140	25.5422	1,681.12	2,043.38	3,642.43	4,427.32	43,709.12	53,127.78
12706	Child Support Specialist - Senior	11/15/2014	GNRL	79	C	23.1676	28.1604	1,853.41	2,252.83	4,015.72	4,881.14	48,188.61	58,573.63

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12710	Child Support Supervisor	11/15/2014	GNRL	91	C	25.5422	31.0468	2,043.38	2,483.74	4,427.32	5,381.45	53,127.78	64,577.34
13430	Child Support Supervisor - Senior	11/15/2014	GNRL	103	C	28.1604	34.2293	2,252.83	2,738.34	4,881.14	5,933.08	58,573.63	71,196.94
14203	Civil Engineer - Associate	11/15/2014	PROF	246	C	40.5542	49.2941	3,244.34	3,943.53	7,029.40	8,544.31	84,352.74	102,531.73
13517	Civil Engineer - Senior	11/15/2014	PROF	258	C	46.9464	57.0637	3,755.71	4,565.10	8,137.38	9,891.04	97,648.51	118,692.50
12855	Claims Specialist - I	11/15/2014	GNRL	55	C	19.0598	23.1676	1,524.78	1,853.41	3,303.70	4,015.72	39,644.38	48,188.61
12856	Claims Specialist - II	11/15/2014	GNRL	67	C	21.0140	25.5422	1,681.12	2,043.38	3,642.43	4,427.32	43,709.12	53,127.78
12857	Claims Specialist - Senior	11/15/2014	GNRL	79	C	23.1676	28.1604	1,853.41	2,252.83	4,015.72	4,881.14	48,188.61	58,573.63
19812	Clerk Of The Board Of Supervisors	11/15/2014	MNGT	432	U	38.9100	47.2800	3,112.80	3,782.40	6,744.40	8,195.20	80,932.80	98,342.40
16804	Client Services Assistant - I	11/15/2014	GNRL	55	C	19.0598	23.1676	1,524.78	1,853.41	3,303.70	4,015.72	39,644.38	48,188.61
16805	Client Services Assistant - II	11/15/2014	GNRL	67	C	21.0140	25.5422	1,681.12	2,043.38	3,642.43	4,427.32	43,709.12	53,127.78

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay:
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Longevity Pay B = BHR x 5% = Result 1
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Confidential Pay = BHR x 1.025
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Per Board Adopted Ordinance and/or MOU

JOB CODE	JOB TITLE	EFFDT	SALARY ADMIN PLAN	GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKLY RATE	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
14450	Client Services Counselor - I	11/15/2014	GNRL	76	C	22.5817	27.4485	1,806.54	2,195.88	3,914.16	4,757.74	46,969.94	57,092.88
14451	Client Services Counselor - II	11/15/2014	GNRL	85	C	24.3257	29.5689	1,946.06	2,365.51	4,216.46	5,125.28	50,597.46	61,503.31
14452	Client Services Counselor - Senior	11/15/2014	GNRL	97	C	26.8192	32.5997	2,145.54	2,607.98	4,648.66	5,650.62	55,783.94	67,807.38
14463	Client Services Practitioner - I	11/15/2014	PROF	216	C	28.1604	34.2293	2,252.83	2,738.34	4,881.14	5,933.08	58,573.63	71,196.94
14464	Client Services Practitioner - II	11/15/2014	PROF	222	C	30.2618	36.7833	2,420.94	2,942.66	5,245.38	6,375.77	62,944.54	76,509.26
14465	Client Services Practitioner - Senior	11/15/2014	PROF	226	C	31.7750	38.6226	2,542.00	3,089.81	5,507.67	6,694.58	66,092.00	80,335.01
19850	Client Services Program Director	11/15/2014	MNGT	466	U	54.5700	66.3500	4,365.60	5,308.00	9,458.80	11,500.67	113,505.60	138,008.00
13645	Client Services Program Manager	11/15/2014	MNGT	445	C	44.2800	53.8300	3,542.40	4,306.40	7,675.20	9,330.53	92,102.40	111,966.40
15542	Client Services Program Specialist - I	11/15/2014	GNRL	55	C	19.0598	23.1676	1,524.78	1,853.41	3,303.70	4,015.72	39,644.38	48,188.61
15543	Client Services Program Specialist - II	11/15/2014	GNRL	67	C	21.0140	25.5422	1,681.12	2,043.38	3,642.43	4,427.32	43,709.12	53,127.78

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Per Board Adopted Ordinance and/or MOU

JOB CODE	JOB TITLE	EFFDT	SALARY ADMIN PLAN	GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKLY RATE	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
15544	Client Services Program Specialist - Senior	11/15/2014	GNRL	79	C	23.1676	28.1604	1,853.41	2,252.83	4,015.72	4,881.14	48,188.61	58,573.63
13406	Client Services Program Specialist - Supervising	11/15/2014	GNRL	103	C	28.1604	34.2293	2,252.83	2,738.34	4,881.14	5,933.08	58,573.63	71,196.94
13621	Client Services Program Supervisor	11/15/2014	PROF	234	C	35.0318	42.5815	2,802.54	3,406.52	6,072.18	7,380.79	72,866.14	88,569.52
14445	Clinical Psychologist	11/15/2014	MNGT	445	C	44.2800	53.8300	3,542.40	4,306.40	7,675.20	9,330.53	92,102.40	111,966.40
14823	Code Enforcement Officer - I	11/15/2014	GNRL	91	C	25.5422	31.0468	2,043.38	2,483.74	4,427.32	5,381.45	53,127.78	64,577.34
14824	Code Enforcement Officer - II	11/15/2014	GNRL	103	C	28.1604	34.2293	2,252.83	2,738.34	4,881.14	5,933.08	58,573.63	71,196.94
13537	Code Enforcement Officer - Supervising	11/15/2014	GNRL	118	C	31.7750	38.6226	2,542.00	3,089.81	5,507.67	6,694.58	66,092.00	80,335.01
14880	Collection Agent - I	11/15/2014	GNRL	52	C	18.5780	22.5817	1,486.24	1,806.54	3,220.19	3,914.16	38,642.24	46,969.94
14881	Collection Agent - II	11/15/2014	GNRL	64	C	20.4819	24.8963	1,638.55	1,991.70	3,550.20	4,315.36	42,602.35	51,784.30
14883	Collection Agent - Senior	11/15/2014	GNRL	82	C	23.7106	28.8205	1,896.85	2,305.64	4,109.84	4,995.55	49,318.05	59,946.64

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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Per Board Adopted Ordinance and/or MOU

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19882	Community Development Resource Agency Director	11/15/2014	ADHD	677	U	75.7600	92.0700	6,060.80	7,365.60	13,131.73	15,958.80	157,580.80	191,505.60
11719	Community Development Technician - Assistant	11/15/2014	GNRL	79	C	23.1676	28.1604	1,853.41	2,252.83	4,015.72	4,881.14	48,188.61	58,573.63
11720	Community Development Technician - Associate	11/15/2014	GNRL	91	C	25.5422	31.0468	2,043.38	2,483.74	4,427.32	5,381.45	53,127.78	64,577.34
11724	Community Development Technician - Senior	11/15/2014	GNRL	103	C	28.1604	34.2293	2,252.83	2,738.34	4,881.14	5,933.08	58,573.63	71,196.94
11725	Community Development Technician - Supervising	11/15/2014	GNRL	115	C	31.0468	37.7385	2,483.74	3,019.08	5,381.45	6,541.34	64,577.34	78,496.08
15517	Community Health Aide - I	11/15/2014	GNRL	34	C	16.0484	19.5066	1,283.87	1,560.53	2,781.72	3,381.14	33,380.67	40,573.73
15518	Community Health Aide - II	11/15/2014	GNRL	46	C	17.6931	21.5067	1,415.45	1,720.54	3,066.80	3,727.83	36,801.65	44,733.94
16609	Community Service Officer - I	11/15/2014	GNRL	58	C	19.5066	23.7106	1,560.53	1,896.85	3,381.14	4,109.84	40,573.73	49,318.05
16610	Community Service Officer - II	11/15/2014	GNRL	70	C	21.5067	26.1414	1,720.54	2,091.31	3,727.83	4,531.18	44,733.94	54,374.11
12711	Compliance Review Specialist	11/15/2014	GNRL	76	C	22.5817	27.4485	1,806.54	2,195.88	3,914.16	4,757.74	46,969.94	57,092.88

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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11207	Cook	11/15/2014	GNRL	43	C	17.2880	21.0140	1,383.04	1,681.12	2,996.59	3,642.43	35,959.04	43,709.12
11210	Cook - Senior	11/15/2014	GNRL	55	C	19.0598	23.1676	1,524.78	1,853.41	3,303.70	4,015.72	39,644.38	48,188.61
16614	Coroner - I	11/15/2014	GNRL	91	C	25.5422	31.0468	2,043.38	2,483.74	4,427.32	5,381.45	53,127.78	64,577.34
16616	Coroner - II	11/15/2014	GNRL	103	C	28.1604	34.2293	2,252.83	2,738.34	4,881.14	5,933.08	58,573.63	71,196.94
11749	Correctional Lieutenant	11/15/2014	MGTS	S20	**O**	34.5542	42.0008	2,764.34	3,360.06	5,989.40	7,280.14	71,872.74	87,361.66
16330	Correctional Officer - I	11/15/2014	GNRL	170	C	22.1004	26.8636	1,768.03	2,149.09	3,830.74	4,656.36	45,968.83	55,876.29
16331	Correctional Officer - II	11/15/2014	GNRL	180	C	24.3661	29.6172	1,949.29	2,369.38	4,223.46	5,133.65	50,681.49	61,603.78
16332	Correctional Sergeant	11/15/2014	GNRL	190	C	26.8637	32.6531	2,149.10	2,612.25	4,656.38	5,659.87	55,876.50	67,918.45
16418	Correctional Support Program Manager	11/15/2014	MNGT	400	C	28.3000	34.4100	2,264.00	2,752.80	4,905.33	5,964.40	58,864.00	71,572.80
11316	Counter Services Manager	11/15/2014	PROF	238	C	36.7833	44.7107	2,942.66	3,576.86	6,375.77	7,749.86	76,509.26	92,998.26

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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19505	County Clerk/Recorder/Microfilm Supervisor	11/15/2014	EMNS	E01	U	68.4200	83.1700	5,473.60	6,653.60	11,859.47	14,416.13	142,313.60	172,993.60
19909	County Counsel	11/15/2014	ADHD	691	U	87.0600	105.8200	6,964.80	8,465.60	15,090.40	18,342.13	181,084.80	220,105.60
19912	County Executive Officer	11/15/2014	ADHD	708	U	103.1000	125.3300	8,248.00	10,026.40	17,870.67	21,723.87	214,448.00	260,686.40
11738	County Surveyor	11/15/2014	MNGT	456	U	49.4200	60.0500	3,953.60	4,804.00	8,566.13	10,408.67	102,793.60	124,904.00
11105	Custodian - I	11/15/2014	GNRL	25	C	14.9339	18.1526	1,194.71	1,452.21	2,588.54	3,146.45	31,062.51	37,757.41
11101	Custodian - II	11/15/2014	GNRL	37	C	16.4647	20.0133	1,317.18	1,601.06	2,853.88	3,468.97	34,246.58	41,627.66
11104	Custodian - Senior	11/15/2014	GNRL	49	C	18.1526	22.0641	1,452.21	1,765.13	3,146.45	3,824.44	37,757.41	45,893.33
11102	Custodian - Supervising	11/15/2014	GNRL	61	C	20.0133	24.3257	1,601.06	1,946.06	3,468.97	4,216.46	41,627.66	50,597.46
15608	Dental Assistant - I	11/15/2014	GNRL	58	C	19.5066	23.7106	1,560.53	1,896.85	3,381.14	4,109.84	40,573.73	49,318.05
15607	Dental Assistant - II	11/15/2014	GNRL	70	C	21.5067	26.1414	1,720.54	2,091.31	3,727.83	4,531.18	44,733.94	54,374.11

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15606	Dental Hygienist	11/15/2014	GNRL	103	C	28.1604	34.2293	2,252.83	2,738.34	4,881.14	5,933.08	58,573.63	71,196.94
19630	Dentist	11/15/2014	UNCL	U40	U	54.3461	66.0588	4,347.69	5,284.70	9,419.99	11,450.19	113,039.89	137,402.30
19835	Deputy Agricultural Commissioner/Sealer	11/15/2014	MNGT	427	U	37.0200	45.0000	2,961.60	3,600.00	6,416.80	7,800.00	77,001.60	93,600.00
19826	Deputy County Counsel - I	11/15/2014	MNGT	437	U	40.8900	49.7000	3,271.20	3,976.00	7,087.60	8,614.67	85,051.20	103,376.00
19827	Deputy County Counsel - II	11/15/2014	MNGT	447	U	45.1600	54.9000	3,612.80	4,392.00	7,827.73	9,516.00	93,932.80	114,192.00
19830	Deputy County Counsel - III	11/15/2014	MNGT	457	U	49.9000	60.6700	3,992.00	4,853.60	8,649.33	10,516.13	103,792.00	126,193.60
19831	Deputy County Counsel - IV	11/15/2014	MNGT	469	U	56.2400	68.3400	4,499.20	5,467.20	9,748.27	11,845.60	116,979.20	142,147.20
19811	Deputy County Counsel - Senior	11/15/2014	MNGT	474	U	59.1000	71.8300	4,728.00	5,746.40	10,244.00	12,450.53	122,928.00	149,406.40
19828	Deputy County Counsel - Supervising	11/15/2014	MNGT	481	U	63.3600	77.0100	5,068.80	6,160.80	10,982.40	13,348.40	131,788.80	160,180.80
19857	Deputy County Executive Officer	11/15/2014	MNGT	474	U	59.1000	71.8300	4,728.00	5,746.40	10,244.00	12,450.53	122,928.00	149,406.40

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19842	Deputy Director Of Administrative Services	11/15/2014	MNGT	457	U	49.9000	60.6700	3,992.00	4,853.60	8,649.33	10,516.13	103,792.00	126,193.60
11748	Deputy Director of Engineering and Surveying	11/15/2014	MNGT	469	U	56.2400	68.3400	4,499.20	5,467.20	9,748.27	11,845.60	116,979.20	142,147.20
11735	Deputy Director of Facility Services - Capital Facilities	11/15/2014	MNGT	464	U	53.4900	65.0300	4,279.20	5,202.40	9,271.60	11,271.87	111,259.20	135,262.40
19865	Deputy Director Of Facility Services - Environ. Engineering & Utilit	11/15/2014	MNGT	469	U	56.2400	68.3400	4,499.20	5,467.20	9,748.27	11,845.60	116,979.20	142,147.20
19863	Deputy Director Of Facility Services - Parks/Property/and Museums	11/15/2014	MNGT	459	U	50.8900	61.8800	4,071.20	4,950.40	8,820.93	10,725.87	105,851.20	128,710.40
19861	Deputy Director Of Information Technology	11/15/2014	MNGT	471	U	57.3600	69.7200	4,588.80	5,577.60	9,942.40	12,084.80	119,308.80	145,017.60
13535	Deputy Director Of Planning	11/15/2014	MNGT	467	U	55.1100	67.0000	4,408.80	5,360.00	9,552.40	11,613.33	114,628.80	139,360.00
19837	Deputy Director Of Public Works	11/15/2014	MNGT	471	U	57.3600	69.7200	4,588.80	5,577.60	9,942.40	12,084.80	119,308.80	145,017.60
19844	Deputy Director Of Public Works/Land Development	11/15/2014	MNGT	471	U	57.3600	69.7200	4,588.80	5,577.60	9,942.40	12,084.80	119,308.80	145,017.60
14120	Deputy District Attorney - I	11/15/2014	PROF	242	C	38.6226	46.9464	3,089.81	3,755.71	6,694.58	8,137.38	80,335.01	97,648.51

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts:
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-Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay:
Longevity Pay A = Base Hourly Rate (BHR) x 1.05
Longevity Pay B = BHR x 5% = Result 1
BHR x 5% = Result 2
BHR + Result 1 + Result 2
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BHR x 3.5% = Result 2
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Per Board Adopted Ordinance and/or MOU

JOB CODE	JOB TITLE	EFFDT	SALARY ADMIN PLAN	GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKLY RATE	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
14121	Deputy District Attorney - II	11/15/2014	PROF	250	C	42.5815	51.7583	3,406.52	4,140.66	7,380.79	8,971.44	88,569.52	107,657.26
14119	Deputy District Attorney - III	11/15/2014	PROF	258	C	46.9464	57.0637	3,755.71	4,565.10	8,137.38	9,891.04	97,648.51	118,692.50
14123	Deputy District Attorney - IV	11/15/2014	PROF	268	C	53.1018	64.5453	4,248.14	5,163.62	9,204.31	11,187.85	110,451.74	134,254.22
14122	Deputy District Attorney - Senior	11/15/2014	PROF	272	C	55.7563	67.7730	4,460.50	5,421.84	9,664.43	11,747.32	115,973.10	140,967.84
19875	Deputy District Attorney - Supervising	11/15/2014	MNGT	481	U	63.3600	77.0100	5,068.80	6,160.80	10,982.40	13,348.40	131,788.80	160,180.80
14406	Deputy Probation Officer I - Field	11/15/2014	PROF	201	C	23.6011	28.6873	1,888.09	2,294.98	4,090.86	4,972.47	49,090.29	59,669.58
14405	Deputy Probation Officer I - Institution	11/15/2014	PROF	200	C	21.0591	25.5977	1,684.73	2,047.82	3,650.24	4,436.94	43,802.93	53,243.22
14408	Deputy Probation Officer II - Field	11/15/2014	PROF	207	C	27.0181	32.8405	2,161.45	2,627.24	4,683.14	5,692.35	56,197.65	68,308.24
14407	Deputy Probation Officer II - Institution	11/15/2014	PROF	201	C	23.6011	28.6873	1,888.09	2,294.98	4,090.86	4,972.47	49,090.29	59,669.58
14411	Deputy Probation Officer Senior - Field	11/15/2014	PROF	219	C	31.0087	37.6913	2,480.70	3,015.30	5,374.84	6,533.16	64,498.10	78,397.90

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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Per Board Adopted Ordinance and/or MOU

JOB CODE	JOB TITLE	EFFDT	SALARY ADMIN PLAN	GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKLY RATE	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
14410	Deputy Probation Officer Senior - Institution	11/15/2014	PROF	207	C	27.0181	32.8405	2,161.45	2,627.24	4,683.14	5,692.35	56,197.65	68,308.24
14413	Deputy Probation Officer Supervising - Field	11/15/2014	PROF	231	C	35.6599	43.3449	2,852.79	3,467.59	6,181.05	7,513.12	74,172.59	90,157.39
14412	Deputy Probation Officer Supervising - Institution	11/15/2014	PROF	219	C	31.0087	37.6913	2,480.70	3,015.30	5,374.84	6,533.16	64,498.10	78,397.90
16321	Deputy Sheriff - I	02/07/2015	DSAS	751	C	27.7363	29.1481	2,218.90	2,331.85	4,807.63	5,052.34	57,691.50	60,628.05
16322	Deputy Sheriff - II	02/07/2015	DSAS	752	C	30.5099	37.2129	2,440.79	2,977.03	5,288.38	6,450.24	63,460.59	77,402.83
16300	Deputy Sheriff - Trainee	02/07/2015	DSAS	750	C	26.4155	26.4155	2,113.24	2,113.24	4,578.69	4,578.69	54,944.24	54,944.24
19849	Director Of Administrative Services - HHS	11/15/2014	MNGT	468	U	55.6800	67.6700	4,454.40	5,413.60	9,651.20	11,729.47	115,814.40	140,753.60
19918	Director Of Administrative Services	11/15/2014	ADHD	667	U	68.5700	83.3200	5,485.60	6,665.60	11,885.47	14,442.13	142,625.60	173,305.60
19821	Director Of Air Pollution Control	09/21/2013	SPCD	950	U	56.9200	69.1700	4,553.60	5,533.60	9,866.13	11,989.47	118,393.60	143,873.60
19866	Director Of Child Support Services	11/15/2014	ADHD	664	U	66.5400	80.8900	5,323.20	6,471.20	11,533.60	14,020.93	138,403.20	168,251.20

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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Per Board Adopted Ordinance and/or MOU

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19924	Director Of Economic Development	11/15/2014	MNGT	454	U	48.4300	58.8700	3,874.40	4,709.60	8,394.53	10,204.13	100,734.40	122,449.60
19917	Director Of Facility Services	11/15/2014	ADHD	666	U	67.8900	82.5200	5,431.20	6,601.60	11,767.60	14,303.47	141,211.20	171,641.60
19926	Director of Health and Human Services/County Health Officer	11/15/2014	ADHD	706	U	101.0700	122.8700	8,085.60	9,829.60	17,518.80	21,297.47	210,225.60	255,569.60
19925	Director Of Health and Human Services	11/15/2014	ADHD	679	U	77.2500	93.9300	6,180.00	7,514.40	13,390.00	16,281.20	160,680.00	195,374.40
19911	Director Of Library Services	11/15/2014	ADHD	636	U	50.3700	61.2100	4,029.60	4,896.80	8,730.80	10,609.73	104,769.60	127,316.80
19943	Director Of Planning	11/15/2014	ADHD	664	U	66.5400	80.8900	5,323.20	6,471.20	11,533.60	14,020.93	138,403.20	168,251.20
19928	Director Of Public Works/Road Commissioner	11/15/2014	ADHD	667	U	68.5700	83.3200	5,485.60	6,665.60	11,885.47	14,442.13	142,625.60	173,305.60
11752	Director of Communications and Public Affairs	11/15/2014	MNGT	454	U	48.4300	58.8700	3,874.40	4,709.60	8,394.53	10,204.13	100,734.40	122,449.60
11743	Dispatch Services Manager	11/15/2014	MNGT	427	C	37.0200	45.0000	2,961.60	3,600.00	6,416.80	7,800.00	77,001.60	93,600.00
16430	Dispatch Services Supervisor	11/15/2014	GNRL	107	C	29.7302	36.1375	2,378.42	2,891.00	5,153.24	6,263.83	61,838.82	75,166.00

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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19506	District Attorney	11/15/2014	EMNS	DA1	U	80.7200	98.1200	6,457.60	7,849.60	13,991.47	17,007.47	167,897.60	204,089.60
15593	Economic Development Specialist	11/15/2014	GNRL	106	C	28.8205	35.0318	2,305.64	2,802.54	4,995.55	6,072.18	59,946.64	72,866.14
15594	Economic Development Specialist - Senior	11/15/2014	GNRL	130	C	35.0318	42.5815	2,802.54	3,406.52	6,072.18	7,380.79	72,866.14	88,569.52
12105	Elections Aide	11/15/2014	UNCL	U10	U	11.1902	13.6014	895.22	1,088.11	1,939.64	2,357.58	23,275.62	28,290.91
15713	Emergency Services Coordinator	11/15/2014	MNGT	420	C	34.5200	41.9700	2,761.60	3,357.60	5,983.47	7,274.80	71,801.60	87,297.60
19822	Emergency Services Program Manager	11/15/2014	MNGT	438	U	41.3100	50.2100	3,304.80	4,016.80	7,160.40	8,703.07	85,924.80	104,436.80
11731	Emergency Services Specialist I	11/15/2014	GNRL	76	C	22.5817	27.4485	1,806.54	2,195.88	3,914.16	4,757.74	46,969.94	57,092.88
11732	Emergency Services Specialist II	11/15/2014	GNRL	88	C	24.8963	30.2618	1,991.70	2,420.94	4,315.36	5,245.38	51,784.30	62,944.54
15714	Emergency Services Specialist - Senior	11/15/2014	GNRL	106	C	28.8205	35.0318	2,305.64	2,802.54	4,995.55	6,072.18	59,946.64	72,866.14
14764	Employee Services Manager - HHS	11/15/2014	MNGT	432	C	38.9100	47.2800	3,112.80	3,782.40	6,744.40	8,195.20	80,932.80	98,342.40

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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14202	Engineer - Assistant	11/15/2014	PROF	234	C	35.0318	42.5815	2,802.54	3,406.52	6,072.18	7,380.79	72,866.14	88,569.52
14205	Engineer - Associate	11/15/2014	PROF	242	C	38.6226	46.9464	3,089.81	3,755.71	6,694.58	8,137.38	80,335.01	97,648.51
14201	Engineer - Junior	11/15/2014	PROF	222	C	30.2618	36.7833	2,420.94	2,942.66	5,245.38	6,375.77	62,944.54	76,509.26
15571	Engineering Aide	11/15/2014	GNRL	61	C	20.0133	24.3257	1,601.06	1,946.06	3,468.97	4,216.46	41,627.66	50,597.46
19876	Engineering Manager	11/15/2014	MNGT	462	U	52.4400	63.7400	4,195.20	5,099.20	9,089.60	11,048.27	109,075.20	132,579.20
15573	Engineering Technician - I	11/15/2014	GNRL	85	C	24.3257	29.5689	1,946.06	2,365.51	4,216.46	5,125.28	50,597.46	61,503.31
15576	Engineering Technician - II	11/15/2014	GNRL	103	C	28.1604	34.2293	2,252.83	2,738.34	4,881.14	5,933.08	58,573.63	71,196.94
11318	Environmental Coordinator	11/15/2014	PROF	246	C	40.5542	49.2941	3,244.34	3,943.53	7,029.40	8,544.31	84,352.74	102,531.73
14785	Environmental Engineering Program Manager	11/15/2014	MNGT	462	C	52.4400	63.7400	4,195.20	5,099.20	9,089.60	11,048.27	109,075.20	132,579.20
14519	Environmental Health Specialist - Registered - Assistant	11/15/2014	PROF	220	C	29.5689	35.9411	2,365.51	2,875.29	5,125.28	6,229.79	61,503.31	74,757.49

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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14520	Environmental Health Specialist - Registered - Associate	11/15/2014	PROF	228	C	32.5997	39.6252	2,607.98	3,170.02	5,650.62	6,868.37	67,807.38	82,420.42
11726	Environmental Health Specialist - Registered - Senior	11/15/2014	PROF	232	C	34.2293	41.6060	2,738.34	3,328.48	5,933.08	7,211.71	71,196.94	86,540.48
13533	Environmental Health Specialist - Registered - Supervising	11/15/2014	PROF	240	C	37.7385	45.8709	3,019.08	3,669.67	6,541.34	7,950.96	78,496.08	95,411.47
14515	Environmental Health Technical Specialist	11/15/2014	PROF	232	C	34.2293	41.6060	2,738.34	3,328.48	5,933.08	7,211.71	71,196.94	86,540.48
11721	Environmental Health Technician I	11/15/2014	GNRL	67	C	21.0140	25.5422	1,681.12	2,043.38	3,642.43	4,427.32	43,709.12	53,127.78
11722	Environmental Health Technician II	11/15/2014	GNRL	79	C	23.1676	28.1604	1,853.41	2,252.83	4,015.72	4,881.14	48,188.61	58,573.63
11723	Environmental Health Technician - Senior	11/15/2014	GNRL	91	C	25.5422	31.0468	2,043.38	2,483.74	4,427.32	5,381.45	53,127.78	64,577.34
14518	Environmental Health - Trainee	11/15/2014	GNRL	97	C	26.8192	32.5997	2,145.54	2,607.98	4,648.66	5,650.62	55,783.94	67,807.38
14540	Environmental Resources Specialist	11/15/2014	PROF	232	C	34.2293	41.6060	2,738.34	3,328.48	5,933.08	7,211.71	71,196.94	86,540.48
11611	Equipment Mechanic	11/15/2014	GNRL	85	C	24.3257	29.5689	1,946.06	2,365.51	4,216.46	5,125.28	50,597.46	61,503.31

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11610	Equipment Mechanic/Welder	11/15/2014	GNRL	106	C	28.8205	35.0318	2,305.64	2,802.54	4,995.55	6,072.18	59,946.64	72,866.14
11502	Equipment Operator	11/15/2014	GNRL	73	C	22.0641	26.8192	1,765.13	2,145.54	3,824.44	4,648.66	45,893.33	55,783.94
11503	Equipment Operator - Senior	11/15/2014	GNRL	85	C	24.3257	29.5689	1,946.06	2,365.51	4,216.46	5,125.28	50,597.46	61,503.31
11601	Equipment Service Worker - I	11/15/2014	GNRL	58	C	19.5066	23.7106	1,560.53	1,896.85	3,381.14	4,109.84	40,573.73	49,318.05
11602	Equipment Service Worker - II	11/15/2014	GNRL	70	C	21.5067	26.1414	1,720.54	2,091.31	3,727.83	4,531.18	44,733.94	54,374.11
16401	Evidence Technician - I	11/15/2014	GNRL	73	C	22.0641	26.8192	1,765.13	2,145.54	3,824.44	4,648.66	45,893.33	55,783.94
16403	Evidence Technician - II	11/15/2014	GNRL	85	C	24.3257	29.5689	1,946.06	2,365.51	4,216.46	5,125.28	50,597.46	61,503.31
16405	Evidence Technician - Supervising	11/15/2014	GNRL	97	C	26.8192	32.5997	2,145.54	2,607.98	4,648.66	5,650.62	55,783.94	67,807.38
11711	Executive Assistant	11/15/2014	CONF	342	C	24.9191	30.2896	1,993.53	2,423.17	4,319.31	5,250.20	51,831.73	63,002.37
12321	Executive Secretary	11/15/2014	GNRL	76	C	22.5817	27.4485	1,806.54	2,195.88	3,914.16	4,757.74	46,969.94	57,092.88

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Longevity Pay B = BHR x 5% = Result 1
BHR x 5% = Result 2
BHR + Result 1 + Result 2
Confidential Pay = BHR x 1.025
Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1
BHR x 3.5% = Result 2
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Per Board Adopted Ordinance and/or MOU

JOB CODE	JOB TITLE	EFFDT	SALARY ADMIN PLAN	GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKLY RATE	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
15412	Exhibit Preparator	11/15/2014	GNRL	49	C	18.1526	22.0641	1,452.21	1,765.13	3,146.45	3,824.44	37,757.41	45,893.33
15411	Exhibit Preparator Assistant	11/15/2014	GNRL	25	C	14.9339	18.1526	1,194.71	1,452.21	2,588.54	3,146.45	31,062.51	37,757.41
11751	Film Office Program Manager	11/15/2014	MNGT	420	U	34.5200	41.9700	2,761.60	3,357.60	5,983.47	7,274.80	71,801.60	87,297.60
19817	Finance and Budget Operations Manager	11/15/2014	MNGT	468	U	55.6800	67.6700	4,454.40	5,413.60	9,651.20	11,729.47	115,814.40	140,753.60
11736	Fire Application Technician	11/15/2014	GNRL	112	C	30.2618	36.7833	2,420.94	2,942.66	5,245.38	6,375.77	62,944.54	76,509.26
15577	Fleet Services Technician	11/15/2014	GNRL	97	C	26.8192	32.5997	2,145.54	2,607.98	4,648.66	5,650.62	55,783.94	67,807.38
13480	Food Service Manager	11/15/2014	MNGT	403	C	29.1600	35.4300	2,332.80	2,834.40	5,054.40	6,141.20	60,652.80	73,694.40
13479	Food Service Supervisor	11/15/2014	GNRL	67	C	21.0140	25.5422	1,681.12	2,043.38	3,642.43	4,427.32	43,709.12	53,127.78
14868	Geographic Information System Analyst I	11/15/2014	PROF	226	C	31.7750	38.6226	2,542.00	3,089.81	5,507.67	6,694.58	66,092.00	80,335.01
14869	Geographic Information System Analyst II	11/15/2014	PROF	234	C	35.0318	42.5815	2,802.54	3,406.52	6,072.18	7,380.79	72,866.14	88,569.52

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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Per Board Adopted Ordinance and/or MOU

JOB CODE	JOB TITLE	EFFDT	SALARY ADMIN PLAN	GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKLY RATE	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
14865	Geographic Information System Technician - I	11/15/2014	GNRL	85	C	24.3257	29.5689	1,946.06	2,365.51	4,216.46	5,125.28	50,597.46	61,503.31
14866	Geographic Information System Technician - II	11/15/2014	GNRL	97	C	26.8192	32.5997	2,145.54	2,607.98	4,648.66	5,650.62	55,783.94	67,807.38
14867	Geographic Information System Technician - Senior	11/15/2014	GNRL	112	C	30.2618	36.7833	2,420.94	2,942.66	5,245.38	6,375.77	62,944.54	76,509.26
14301	Health Educator	11/15/2014	GNRL	100	C	27.4485	33.3641	2,195.88	2,669.13	4,757.74	5,783.11	57,092.88	69,397.33
19824	Health Officer	11/15/2014	MNGT	508	U	82.8800	100.7400	6,630.40	8,059.20	14,365.87	17,461.60	172,390.40	209,539.20
15510	Homemaker	11/15/2014	GNRL	31	C	15.6810	19.0598	1,254.48	1,524.78	2,718.04	3,303.70	32,616.48	39,644.38
13409	Homemaker - Senior	11/15/2014	GNRL	43	C	17.2880	21.0140	1,383.04	1,681.12	2,996.59	3,642.43	35,959.04	43,709.12
11747	Housing Specialist	11/15/2014	PROF	242	C	38.6226	46.9464	3,089.81	3,755.71	6,694.58	8,137.38	80,335.01	97,648.51
14788	Housing Program Coordinator	11/15/2014	MNGT	439	C	41.7200	50.7000	3,337.60	4,056.00	7,231.47	8,788.00	86,777.60	105,456.00
15715	Information Technology Analyst - I	11/15/2014	PROF	230	C	33.3641	40.5542	2,669.13	3,244.34	5,783.11	7,029.40	69,397.33	84,352.74

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15716	Information Technology Analyst - II	11/15/2014	PROF	238	C	36.7833	44.7107	2,942.66	3,576.86	6,375.77	7,749.86	76,509.26	92,998.26
15717	Information Technology Analyst - Senior	11/15/2014	PROF	246	C	40.5542	49.2941	3,244.34	3,943.53	7,029.40	8,544.31	84,352.74	102,531.73
19862	Information Technology Manager	11/15/2014	MNGT	457	U	49.9000	60.6700	3,992.00	4,853.60	8,649.33	10,516.13	103,792.00	126,193.60
15700	Information Technology Operator	11/15/2014	GNRL	70	C	21.5067	26.1414	1,720.54	2,091.31	3,727.83	4,531.18	44,733.94	54,374.11
19864	Information Technology Supervisor	11/15/2014	MNGT	447	C	45.1600	54.9000	3,612.80	4,392.00	7,827.73	9,516.00	93,932.80	114,192.00
15701	Information Technology Technician - I	11/15/2014	GNRL	88	C	24.8963	30.2618	1,991.70	2,420.94	4,315.36	5,245.38	51,784.30	62,944.54
15704	Information Technology Technician - II	11/15/2014	GNRL	100	C	27.4485	33.3641	2,195.88	2,669.13	4,757.74	5,783.11	57,092.88	69,397.33
15708	Information Technology Technician - Senior	11/15/2014	GNRL	112	C	30.2618	36.7833	2,420.94	2,942.66	5,245.38	6,375.77	62,944.54	76,509.26
15430	Investigative Assistant	11/15/2014	GNRL	85	C	24.3257	29.5689	1,946.06	2,365.51	4,216.46	5,125.28	50,597.46	61,503.31
13831	Investigator - Chief District Attorney	11/15/2014	MGTS	S01	U	46.9210	58.0154	3,753.68	4,641.23	8,132.97	10,056.00	97,595.68	120,672.03

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16103	Investigator - District Attorney	02/07/2015	DSAS	701	C	38.7081	46.9559	3,096.65	3,756.47	6,709.40	8,139.02	80,512.85	97,668.27
13833	Investigator - Supervising District Attorney	11/15/2014	MGTS	S30	C	41.5739	51.4036	3,325.91	4,112.29	7,206.14	8,909.96	86,473.71	106,919.49
11739	Investigator Welfare Fraud - Supervising	02/07/2015	DSAN	NS4	C	41.6113	50.4776	3,328.90	4,038.21	7,212.63	8,749.45	86,551.50	104,993.41
16625	Investigator - Welfare Fraud/Child Support	02/07/2015	DSAN	NS1	C	38.7081	46.9559	3,096.65	3,756.47	6,709.40	8,139.02	80,512.85	97,668.27
19886	Juvenile Detention Facility Superintendent	11/15/2014	MGTS	S03	U	44.5193	54.1139	3,561.54	4,329.11	7,716.68	9,379.74	92,600.14	112,556.91
16710	Kennel Attendant	11/15/2014	GNRL	49	C	18.1526	22.0641	1,452.21	1,765.13	3,146.45	3,824.44	37,757.41	45,893.33
15530	Laboratory Assistant	11/15/2014	GNRL	43	C	17.2880	21.0140	1,383.04	1,681.12	2,996.59	3,642.43	35,959.04	43,709.12
15605	Laboratory Technician	11/15/2014	GNRL	85	C	24.3257	29.5689	1,946.06	2,365.51	4,216.46	5,125.28	50,597.46	61,503.31
11304	Laboratory Technician - Senior	11/15/2014	GNRL	100	C	27.4485	33.3641	2,195.88	2,669.13	4,757.74	5,783.11	57,092.88	69,397.33
19854	LAFCO Executive Officer	11/15/2014	ADHD	632	U	48.4000	58.8400	3,872.00	4,707.20	8,389.33	10,198.93	100,672.00	122,387.20

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12305	Legal Secretary - Entry	11/15/2014	GNRL	49	C	18.1526	22.0641	1,452.21	1,765.13	3,146.45	3,824.44	37,757.41	45,893.33
12306	Legal Secretary - Journey	11/15/2014	GNRL	61	C	20.0133	24.3257	1,601.06	1,946.06	3,468.97	4,216.46	41,627.66	50,597.46
12307	Legal Secretary - Senior	11/15/2014	GNRL	73	C	22.0641	26.8192	1,765.13	2,145.54	3,824.44	4,648.66	45,893.33	55,783.94
14770	Librarian - I	11/15/2014	PROF	208	**O**	25.5422	31.0468	2,043.38	2,483.74	4,427.32	5,381.45	53,127.78	64,577.34
14771	Librarian - II	11/15/2014	PROF	216	C	28.1604	34.2293	2,252.83	2,738.34	4,881.14	5,933.08	58,573.63	71,196.94
14772	Librarian - Senior (Branch Librarian)	11/15/2014	PROF	224	C	31.0468	37.7385	2,483.74	3,019.08	5,381.45	6,541.34	64,577.34	78,496.08
15403	Library Assistant - I	11/15/2014	GNRL	64	C	20.4819	24.8963	1,638.55	1,991.70	3,550.20	4,315.36	42,602.35	51,784.30
15402	Library Assistant - II	11/15/2014	GNRL	76	C	22.5817	27.4485	1,806.54	2,195.88	3,914.16	4,757.74	46,969.94	57,092.88
15404	Library Assistant - Senior (Branch Manager)	11/15/2014	GNRL	91	C	25.5422	31.0468	2,043.38	2,483.74	4,427.32	5,381.45	53,127.78	64,577.34
12606	Library Circulation Supervisor	11/15/2014	GNRL	91	C	25.5422	31.0468	2,043.38	2,483.74	4,427.32	5,381.45	53,127.78	64,577.34

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12602	Library Clerk - Entry	11/15/2014	GNRL	31	C	15.6810	19.0598	1,254.48	1,524.78	2,718.04	3,303.70	32,616.48	39,644.38
12603	Library Clerk - Journey	11/15/2014	GNRL	43	C	17.2880	21.0140	1,383.04	1,681.12	2,996.59	3,642.43	35,959.04	43,709.12
12604	Library Clerk - Senior	11/15/2014	GNRL	49	C	18.1526	22.0641	1,452.21	1,765.13	3,146.45	3,824.44	37,757.41	45,893.33
15401	Library Literacy Specialist	11/15/2014	GNRL	76	C	22.5817	27.4485	1,806.54	2,195.88	3,914.16	4,757.74	46,969.94	57,092.88
12600	Library Page	11/15/2014	UNCL	UA1	U	10.1884	12.3839	815.07	990.71	1,765.99	2,146.54	21,191.87	25,758.51
14775	Library Services Manager	11/15/2014	MNGT	420	C	34.5200	41.9700	2,761.60	3,357.60	5,983.47	7,274.80	71,801.60	87,297.60
15610	Licensed Vocational Nurse	11/15/2014	GNRL	82	C	23.7106	28.8205	1,896.85	2,305.64	4,109.84	4,995.55	49,318.05	59,946.64
11110	Lifeguard	11/15/2014	UNCL	U11	U	12.6257	15.3471	1,010.06	1,227.77	2,188.46	2,660.16	26,261.46	31,921.97
14781	Loan Portfolio Lending Specialist I	11/15/2014	GNRL	85	C	24.3257	29.5689	1,946.06	2,365.51	4,216.46	5,125.28	50,597.46	61,503.31
14782	Loan Portfolio Lending Specialist II	11/15/2014	GNRL	103	C	28.1604	34.2293	2,252.83	2,738.34	4,881.14	5,933.08	58,573.63	71,196.94

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11459	Maintenance Worker	11/15/2014	GNRL	61	C	20.0133	24.3257	1,601.06	1,946.06	3,468.97	4,216.46	41,627.66	50,597.46
14701	Management Analyst - I	11/15/2014	MNGT	413	C	32.2100	39.1600	2,576.80	3,132.80	5,583.07	6,787.73	66,996.80	81,452.80
14760	Management Analyst - II	11/15/2014	MNGT	422	C	35.2200	42.8100	2,817.60	3,424.80	6,104.80	7,420.40	73,257.60	89,044.80
13573	Management Analyst - Senior	11/15/2014	MNGT	432	C	38.9100	47.2800	3,112.80	3,782.40	6,744.40	8,195.20	80,932.80	98,342.40
11715	Managing Accountant - Auditor	11/15/2014	MNGT	452	U	47.4800	57.7000	3,798.40	4,616.00	8,229.87	10,001.33	98,758.40	120,016.00
13543	Managing Appraiser	11/15/2014	MNGT	447	C	45.1600	54.9000	3,612.80	4,392.00	7,827.73	9,516.00	93,932.80	114,192.00
11605	Master Automotive Mechanic	11/15/2014	GNRL	91	C	25.5422	31.0468	2,043.38	2,483.74	4,427.32	5,381.45	53,127.78	64,577.34
11613	Master Equipment Mechanic	11/15/2014	GNRL	97	C	26.8192	32.5997	2,145.54	2,607.98	4,648.66	5,650.62	55,783.94	67,807.38
13302	Mechanic - Supervising	11/15/2014	GNRL	109	C	29.5689	35.9411	2,365.51	2,875.29	5,125.28	6,229.79	61,503.31	74,757.49
15609	Medical Assistant	11/15/2014	GNRL	64	C	20.4819	24.8963	1,638.55	1,991.70	3,550.20	4,315.36	42,602.35	51,784.30

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15603	Medical Technician	11/15/2014	GNRL	79	C	23.1676	28.1604	1,853.41	2,252.83	4,015.72	4,881.14	48,188.61	58,573.63
14308	Mid-Level Practitioner - I	11/15/2014	PROF	238	C	36.7833	44.7107	2,942.66	3,576.86	6,375.77	7,749.86	76,509.26	92,998.26
14309	Mid-Level Practitioner - II	11/15/2014	PROF	246	C	40.5542	49.2941	3,244.34	3,943.53	7,029.40	8,544.31	84,352.74	102,531.73
13554	Mid-Level Practitioner - Senior	11/15/2014	PROF	254	C	44.7107	54.3461	3,576.86	4,347.69	7,749.86	9,419.99	92,998.26	113,039.89
19107	Mosquito Abatement Program Supervisor	11/15/2014	UNCL	U21	U	25.6474	31.1753	2,051.79	2,494.02	4,445.55	5,403.72	53,346.59	64,844.62
19108	Mosquito Abatement Technician	11/15/2014	UNCL	U12	U	12.9539	15.7451	1,036.31	1,259.61	2,245.34	2,729.15	26,944.11	32,749.81
19931	Museums Administrator	11/15/2014	MNGT	441	U	42.5400	51.7300	3,403.20	4,138.40	7,373.60	8,966.53	88,483.20	107,598.40
14780	Museum Curator	11/15/2014	GNRL	61	C	20.0133	24.3257	1,601.06	1,946.06	3,468.97	4,216.46	41,627.66	50,597.46
13585	Museum Program Manager	11/15/2014	MNGT	406	C	30.0400	36.5100	2,403.20	2,920.80	5,206.93	6,328.40	62,483.20	75,940.80
14327	Nutritionist - I	11/15/2014	PROF	208	C	25.5422	31.0468	2,043.38	2,483.74	4,427.32	5,381.45	53,127.78	64,577.34

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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-Longevity Pay B = 5% (20 years of service for DSA)
-Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay:
Longevity Pay A = Base Hourly Rate (BHR) x 1.05
Longevity Pay B = BHR x 5% = Result 1
BHR x 5% = Result 2
BHR + Result 1 + Result 2
Confidential Pay = BHR x 1.025
Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1
BHR x 3.5% = Result 2
BHR + Result 1 + Result 2

Per Board Adopted Ordinance and/or MOU

JOB CODE	JOB TITLE	EFFDT	SALARY ADMIN PLAN	GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKLY RATE	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
14328	Nutritionist - II	11/15/2014	PROF	216	C	28.1604	34.2293	2,252.83	2,738.34	4,881.14	5,933.08	58,573.63	71,196.94
14326	Nutritionist - Senior	11/15/2014	PROF	220	C	29.5689	35.9411	2,365.51	2,875.29	5,125.28	6,229.79	61,503.31	74,757.49
14317	Occupational Therapist - I	11/15/2014	PROF	224	C	31.0468	37.7385	2,483.74	3,019.08	5,381.45	6,541.34	64,577.34	78,496.08
14319	Occupational Therapist - II	11/15/2014	PROF	232	C	34.2293	41.6060	2,738.34	3,328.48	5,933.08	7,211.71	71,196.94	86,540.48
19113	Occupational - Trainee	07/01/2014	UNCL	U01	U	9.0000	9.0000	720.00	720.00	1,560.00	1,560.00	18,720.00	18,720.00
15420	Paralegal - I	11/15/2014	GNRL	67	C	21.0140	25.5422	1,681.12	2,043.38	3,642.43	4,427.32	43,709.12	53,127.78
15422	Paralegal - II	11/15/2014	GNRL	79	C	23.1676	28.1604	1,853.41	2,252.83	4,015.72	4,881.14	48,188.61	58,573.63
16601	Parking Enforcement Officer	11/15/2014	GNRL	85	C	24.3257	29.5689	1,946.06	2,365.51	4,216.46	5,125.28	50,597.46	61,503.31
13583	Parks&Grounds Superintendent	11/15/2014	GNRL	121	C	32.5997	39.6252	2,607.98	3,170.02	5,650.62	6,868.37	67,807.38	82,420.42
13108	Parks & Grounds Worker - Supervising - Senior	11/15/2014	GNRL	103	C	28.1604	34.2293	2,252.83	2,738.34	4,881.14	5,933.08	58,573.63	71,196.94

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Per Board Adopted Ordinance and/or MOU

JOB CODE	JOB TITLE	EFFDT	SALARY ADMIN PLAN	GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKLY RATE	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
13582	Parks Administrator	11/15/2014	MNGT	453	C	47.9600	58.2900	3,836.80	4,663.20	8,313.07	10,103.60	99,756.80	121,243.20
11462	Parks And Grounds Worker	11/15/2014	GNRL	67	C	21.0140	25.5422	1,681.12	2,043.38	3,642.43	4,427.32	43,709.12	53,127.78
11404	Parks And Grounds Worker - Senior	11/15/2014	GNRL	79	C	23.1676	28.1604	1,853.41	2,252.83	4,015.72	4,881.14	48,188.61	58,573.63
11465	Parks And Grounds Worker - Supervising	11/15/2014	GNRL	91	C	25.5422	31.0468	2,043.38	2,483.74	4,427.32	5,381.45	53,127.78	64,577.34
14421	Patient Rights Advocate	11/15/2014	GNRL	91	C	25.5422	31.0468	2,043.38	2,483.74	4,427.32	5,381.45	53,127.78	64,577.34
14750	Personnel Analyst - I	11/15/2014	MNGT	413	C	32.2100	39.1600	2,576.80	3,132.80	5,583.07	6,787.73	66,996.80	81,452.80
14762	Personnel Analyst - II	11/15/2014	MNGT	422	C	35.2200	42.8100	2,817.60	3,424.80	6,104.80	7,420.40	73,257.60	89,044.80
14763	Personnel Analyst - Senior	11/15/2014	MNGT	432	C	38.9100	47.2800	3,112.80	3,782.40	6,744.40	8,195.20	80,932.80	98,342.40
17106	Personnel Director	11/15/2014	ADHD	652	C	59.0800	71.7800	4,726.40	5,742.40	10,240.53	12,441.87	122,886.40	149,302.40
14765	Personnel Services Manager	11/15/2014	MNGT	442	C	42.9800	52.2400	3,438.40	4,179.20	7,449.87	9,054.93	89,398.40	108,659.20

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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Per Board Adopted Ordinance and/or MOU

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19839	Pharmacist	11/15/2014	UNCL	U30	U	44.7107	54.3461	3,576.86	4,347.69	7,749.86	9,419.99	92,998.26	113,039.89
15600	Pharmacy Technician	11/15/2014	GNRL	55	C	19.0598	23.1676	1,524.78	1,853.41	3,303.70	4,015.72	39,644.38	48,188.61
14318	Physical Therapist - I	11/15/2014	PROF	224	C	31.0468	37.7385	2,483.74	3,019.08	5,381.45	6,541.34	64,577.34	78,496.08
14320	Physical Therapist - II	11/15/2014	PROF	232	C	34.2293	41.6060	2,738.34	3,328.48	5,933.08	7,211.71	71,196.94	86,540.48
15612	Physical Therapist - Senior	11/15/2014	PROF	240	C	37.7385	45.8709	3,019.08	3,669.67	6,541.34	7,950.96	78,496.08	95,411.47
19838	Physician	11/15/2014	UNCL	U60	U	72.8298	88.5255	5,826.38	7,082.04	12,623.83	15,344.42	151,485.98	184,133.04
14221	Planner - Assistant	11/15/2014	GNRL	106	C	28.8205	35.0318	2,305.64	2,802.54	4,995.55	6,072.18	59,946.64	72,866.14
14222	Planner - Associate	11/15/2014	GNRL	121	C	32.5997	39.6252	2,607.98	3,170.02	5,650.62	6,868.37	67,807.38	82,420.42
14223	Planner - Senior	11/15/2014	GNRL	136	C	36.7833	44.7107	2,942.66	3,576.86	6,375.77	7,749.86	76,509.26	92,998.26
14225	Planner - Supervising	11/15/2014	PROF	246	C	40.5542	49.2941	3,244.34	3,943.53	7,029.40	8,544.31	84,352.74	102,531.73

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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13470	Principal Air Pollution Control Engineer	11/15/2014	MNGT	430	C	38.1500	46.3600	3,052.00	3,708.80	6,612.67	8,035.73	79,352.00	96,428.80
19885	Principal Management Analyst	11/15/2014	MNGT	454	U	48.4300	58.8700	3,874.40	4,709.60	8,394.53	10,204.13	100,734.40	122,449.60
14224	Principal Planner	11/15/2014	MNGT	447	C	45.1600	54.9000	3,612.80	4,392.00	7,827.73	9,516.00	93,932.80	114,192.00
12400	Probation Assistant	11/15/2014	GNRL	61	C	20.0133	24.3257	1,601.06	1,946.06	3,468.97	4,216.46	41,627.66	50,597.46
13865	Probation Manager	11/15/2014	MGTS	S00	C	40.3800	49.0821	3,230.40	3,926.57	6,999.20	8,507.56	83,990.40	102,090.77
14791	Project Manager - I	11/15/2014	GNRL	103	C	28.1604	34.2293	2,252.83	2,738.34	4,881.14	5,933.08	58,573.63	71,196.94
14793	Project Manager - II	11/15/2014	GNRL	115	C	31.0468	37.7385	2,483.74	3,019.08	5,381.45	6,541.34	64,577.34	78,496.08
14794	Project Manager - Senior	11/15/2014	GNRL	127	C	34.2293	41.6060	2,738.34	3,328.48	5,933.08	7,211.71	71,196.94	86,540.48
13522	Property Manager	11/15/2014	MNGT	442	C	42.9800	52.2400	3,438.40	4,179.20	7,449.87	9,054.93	89,398.40	108,659.20
14329	Psychiatric Nurse - I	11/15/2014	PROF	220	C	29.5689	35.9411	2,365.51	2,875.29	5,125.28	6,229.79	61,503.31	74,757.49

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14330	Psychiatric Nurse - II	11/15/2014	PROF	228	C	32.5997	39.6252	2,607.98	3,170.02	5,650.62	6,868.37	67,807.38	82,420.42
13560	Psychiatric Nurse - Supervising	11/15/2014	PROF	238	C	36.7833	44.7107	2,942.66	3,576.86	6,375.77	7,749.86	76,509.26	92,998.26
11501	Public Administrator Assistant	11/15/2014	GNRL	85	C	24.3257	29.5689	1,946.06	2,365.51	4,216.46	5,125.28	50,597.46	61,503.31
19853	Public Authority Manager	11/15/2014	MNGT	450	U	46.5500	56.5600	3,724.00	4,524.80	8,068.67	9,803.73	96,824.00	117,644.80
14312	Public Health Epidemiologist	11/15/2014	PROF	226	C	31.7750	38.6226	2,542.00	3,089.81	5,507.67	6,694.58	66,092.00	80,335.01
11710	Public Health Laboratory Director	11/15/2014	MNGT	445	U	44.2800	53.8300	3,542.40	4,306.40	7,675.20	9,330.53	92,102.40	111,966.40
14325	Public Health Microbiologist	11/15/2014	PROF	216	C	28.1604	34.2293	2,252.83	2,738.34	4,881.14	5,933.08	58,573.63	71,196.94
14332	Public Health Microbiologist - Senior	11/15/2014	PROF	224	C	31.0468	37.7385	2,483.74	3,019.08	5,381.45	6,541.34	64,577.34	78,496.08
14302	Public Health Nurse - I	11/15/2014	PROF	224	C	31.0468	37.7385	2,483.74	3,019.08	5,381.45	6,541.34	64,577.34	78,496.08
14303	Public Health Nurse - II	11/15/2014	PROF	232	C	34.2293	41.6060	2,738.34	3,328.48	5,933.08	7,211.71	71,196.94	86,540.48

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14304	Public Health Nurse - Senior	11/15/2014	PROF	238	C	36.7833	44.7107	2,942.66	3,576.86	6,375.77	7,749.86	76,509.26	92,998.26
13551	Public Health Nurse - Supervising	11/15/2014	PROF	246	C	40.5542	49.2941	3,244.34	3,943.53	7,029.40	8,544.31	84,352.74	102,531.73
14922	Public Information Assistant - II	11/15/2014	MNGT	413	C	32.2100	39.1600	2,576.80	3,132.80	5,583.07	6,787.73	66,996.80	81,452.80
19832	Public Information Officer	11/15/2014	MNGT	441	U	42.5400	51.7300	3,403.20	4,138.40	7,373.60	8,966.53	88,483.20	107,598.40
11737	Public Information Specialist	11/15/2014	GNRL	106	C	28.8205	35.0318	2,305.64	2,802.54	4,995.55	6,072.18	59,946.64	72,866.14
16425	Public Safety Dispatcher - I	11/15/2014	GNRL	71	C	22.1855	26.9663	1,774.84	2,157.30	3,845.49	4,674.16	46,145.84	56,089.90
16426	Public Safety Dispatcher - II	11/15/2014	GNRL	83	C	24.4591	29.7303	1,956.73	2,378.42	4,239.58	5,153.25	50,874.93	61,839.02
16428	Public Safety Dispatcher - Supervising	11/15/2014	GNRL	95	C	26.9663	32.7776	2,157.30	2,622.21	4,674.16	5,681.45	56,089.90	68,177.41
13875	Public Works Manager	11/15/2014	MNGT	452	U	47.4800	57.7000	3,798.40	4,616.00	8,229.87	10,001.33	98,758.40	120,016.00
13877	Public Works Manager - Engineer	11/15/2014	MNGT	462	**O**	52.4400	63.7400	4,195.20	5,099.20	9,089.60	11,048.27	109,075.20	132,579.20

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19868	Purchasing Manager	11/15/2014	MNGT	434	U	39.6900	48.2400	3,175.20	3,859.20	6,879.60	8,361.60	82,555.20	100,339.20
12562	Recorder/Elections Specialist	11/15/2014	GNRL	67	C	21.0140	25.5422	1,681.12	2,043.38	3,642.43	4,427.32	43,709.12	53,127.78
13402	Recorder/Elections Supervisor	11/15/2014	GNRL	82	C	23.7106	28.8205	1,896.85	2,305.64	4,109.84	4,995.55	49,318.05	59,946.64
13405	Recorder/Elections Supervisor - Senior	11/15/2014	GNRL	94	C	26.1414	31.7750	2,091.31	2,542.00	4,531.18	5,507.67	54,374.11	66,092.00
12560	Recorder/Elections Technician - Entry	11/15/2014	GNRL	52	C	18.5780	22.5817	1,486.24	1,806.54	3,220.19	3,914.16	38,642.24	46,969.94
12561	Recorder/Elections Technician - Journey	11/15/2014	GNRL	64	C	20.4819	24.8963	1,638.55	1,991.70	3,550.20	4,315.36	42,602.35	51,784.30
12565	Recorder/Elections Technician - Senior	11/15/2014	GNRL	70	C	21.5067	26.1414	1,720.54	2,091.31	3,727.83	4,531.18	44,733.94	54,374.11
13451	Recording-Elections Manager	11/15/2014	MNGT	440	C	42.1300	51.2100	3,370.40	4,096.80	7,302.53	8,876.40	87,630.40	106,516.80
14783	Records Coordinator	11/15/2014	GNRL	118	C	31.7750	38.6226	2,542.00	3,089.81	5,507.67	6,694.58	66,092.00	80,335.01
11746	Redevelopment Department Director	11/15/2014	ADHD	645	U	55.0900	66.9600	4,407.20	5,356.80	9,548.93	11,606.40	114,587.20	139,276.80

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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-Longevity Pay B = 5% (20 years of service for DSA)
-Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay:
Longevity Pay A = Base Hourly Rate (BHR) x 1.05
Longevity Pay B = BHR x 5% = Result 1
BHR x 5% = Result 2
BHR + Result 1 + Result 2
Confidential Pay = BHR x 1.025
Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1
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Per Board Adopted Ordinance and/or MOU

JOB CODE	JOB TITLE	EFFDT	SALARY ADMIN PLAN	GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKLY RATE	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
14784	Redevelopment Program Coordinator	11/15/2014	MNGT	445	C	44.2800	53.8300	3,542.40	4,306.40	7,675.20	9,330.53	92,102.40	111,966.40
14789	Redevelopment Program Manager	11/15/2014	MNGT	455	U	48.9200	59.4700	3,913.60	4,757.60	8,479.47	10,308.13	101,753.60	123,697.60
14786	Redevelopment Specialist	11/15/2014	GNRL	106	C	28.8205	35.0318	2,305.64	2,802.54	4,995.55	6,072.18	59,946.64	72,866.14
14787	Redevelopment Specialist - Senior	11/15/2014	GNRL	130	C	35.0318	42.5815	2,802.54	3,406.52	6,072.18	7,380.79	72,866.14	88,569.52
1416	Refrigeration & Air Condition Mechanic - Senior	11/15/2014	GNRL	103	C	28.1604	34.2293	2,252.83	2,738.34	4,881.14	5,933.08	58,573.63	71,196.94
14305	Registered Nurse	11/15/2014	PROF	220	C	29.5689	35.9411	2,365.51	2,875.29	5,125.28	6,229.79	61,503.31	74,757.49
13552	Registered Nurse - Supervising	11/15/2014	PROF	228	C	32.5997	39.6252	2,607.98	3,170.02	5,650.62	6,868.37	67,807.38	82,420.42
13577	Revenue Services Manager	11/15/2014	MNGT	431	C	38.5300	46.8200	3,082.40	3,745.60	6,678.53	8,115.47	80,142.40	97,385.60
14870	Right-Of-Way Agent	11/15/2014	GNRL	136	C	36.7833	44.7107	2,942.66	3,576.86	6,375.77	7,749.86	76,509.26	92,998.26
19836	Risk Management Administrator	11/15/2014	MNGT	432	U	38.9100	47.2800	3,112.80	3,782.40	6,744.40	8,195.20	80,932.80	98,342.40

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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Per Board Adopted Ordinance and/or MOU

JOB CODE	JOB TITLE	EFFDT	SALARY ADMIN PLAN	GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKLY RATE	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
14754	Risk Management Investigator	11/15/2014	MNGT	432	C	38.9100	47.2800	3,112.80	3,782.40	6,744.40	8,195.20	80,932.80	98,342.40
13204	Road District Supervisor	11/15/2014	GNRL	97	C	26.8192	32.5997	2,145.54	2,607.98	4,648.66	5,650.62	55,783.94	67,807.38
13205	Road District Supervisor - Senior	11/15/2014	GNRL	109	C	29.5689	35.9411	2,365.51	2,875.29	5,125.28	6,229.79	61,503.31	74,757.49
14752	Safety Officer	11/15/2014	MNGT	427	C	37.0200	45.0000	2,961.60	3,600.00	6,416.80	7,800.00	77,001.60	93,600.00
12302	Secretary - Entry	11/15/2014	GNRL	28	C	15.2837	18.5780	1,222.70	1,486.24	2,649.18	3,220.19	31,790.10	38,642.24
12303	Secretary - Journey	11/15/2014	GNRL	40	C	16.8510	20.4819	1,348.08	1,638.55	2,920.84	3,550.20	35,050.08	42,602.35
12331	Secretary To County Counsel	11/15/2014	CONF	336	C	23.1324	28.1177	1,850.59	2,249.42	4,009.62	4,873.74	48,115.39	58,484.82
13846	Sheriff's Captain	02/07/2015	MGTS	S51	C	51.2415	62.2903	4,099.32	4,983.22	8,881.86	10,796.99	106,582.32	129,563.82
13828	Sheriff's Lieutenant	02/07/2015	MGTS	S50	C	45.7071	55.6291	3,656.57	4,450.33	7,922.56	9,642.38	95,070.77	115,708.53
13820	Sheriff's Sergeant	02/07/2015	DSAS	754	C	36.8649	44.7199	2,949.19	3,577.59	6,389.92	7,751.45	76,678.99	93,017.39

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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Per Board Adopted Ordinance and/or MOU

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19509	Sheriff-Coroner-Marshal	11/15/2014	EMGS	SH1	U	73.2180	89.0049	5,857.44	7,120.39	12,691.12	15,427.52	152,293.44	185,130.19
14709	Staff Services Analyst - I	11/15/2014	PROF	214	C	27.4485	33.3641	2,195.88	2,669.13	4,757.74	5,783.11	57,092.88	69,397.33
14710	Staff Services Analyst - II	11/15/2014	PROF	222	C	30.2618	36.7833	2,420.94	2,942.66	5,245.38	6,375.77	62,944.54	76,509.26
14711	Staff Services Analyst - Senior	11/15/2014	PROF	230	C	33.3641	40.5542	2,669.13	3,244.34	5,783.11	7,029.40	69,397.33	84,352.74
12810	Storekeeper	11/15/2014	GNRL	49	C	18.1526	22.0641	1,452.21	1,765.13	3,146.45	3,824.44	37,757.41	45,893.33
12811	Storekeeper - Senior	11/15/2014	GNRL	61	C	20.0133	24.3257	1,601.06	1,946.06	3,468.97	4,216.46	41,627.66	50,597.46
19111	Student Intern	11/15/2014	UNCL	U10	U	11.1902	13.6014	895.22	1,088.11	1,939.64	2,357.58	23,275.62	28,290.91
14106	Student Legal Assistant	11/15/2014	UNCL	U00	U	18.5603	22.5603	1,484.82	1,804.82	3,217.12	3,910.45	38,605.42	46,925.42
19501	Supervisor - Board of Supervisors	01/01/2015	BOS	BD1	U	34.4976	34.4976	2,759.81	2,759.81	5,979.58	5,979.58	71,755.00	71,755.00
14207	Surveyor - Assistant	11/15/2014	PROF	234	C	35.0318	42.5815	2,802.54	3,406.52	6,072.18	7,380.79	72,866.14	88,569.52

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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14204	Surveyor - Associate	11/15/2014	PROF	246	C	40.5542	49.2941	3,244.34	3,943.53	7,029.40	8,544.31	84,352.74	102,531.73
14209	Surveyor - Senior	11/15/2014	PROF	258	C	46.9464	57.0637	3,755.71	4,565.10	8,137.38	9,891.04	97,648.51	118,692.50
11727	Tax Collections Officer	11/15/2014	MNGT	427	C	37.0200	45.0000	2,961.60	3,600.00	6,416.80	7,800.00	77,001.60	93,600.00
15710	Technology Solutions Analyst - I	11/15/2014	PROF	222	C	30.2618	36.7833	2,420.94	2,942.66	5,245.38	6,375.77	62,944.54	76,509.26
15711	Technology Solutions Analyst - II	11/15/2014	PROF	230	C	33.3641	40.5542	2,669.13	3,244.34	5,783.11	7,029.40	69,397.33	84,352.74
15722	Technology Solutions Analyst - Senior	11/15/2014	PROF	238	C	36.7833	44.7107	2,942.66	3,576.86	6,375.77	7,749.86	76,509.26	92,998.26
15703	Telecommunications Technician - I	11/15/2014	GNRL	94	C	26.1414	31.7750	2,091.31	2,542.00	4,531.18	5,507.67	54,374.11	66,092.00
15705	Telecommunications Technician - II	11/15/2014	GNRL	106	C	28.8205	35.0318	2,305.64	2,802.54	4,995.55	6,072.18	59,946.64	72,866.14
11740	Temporary Office Assistant	11/15/2014	UNCL	UA2	U	12.4848	12.4848	998.78	998.78	2,164.03	2,164.03	25,968.38	25,968.38
11510	Traffic Sign Maintenance Worker	11/15/2014	GNRL	73	C	22.0641	26.8192	1,765.13	2,145.54	3,824.44	4,648.66	45,893.33	55,783.94

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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11511	Traffic Sign Maintenance Worker - Senior	11/15/2014	GNRL	85	C	24.3257	29.5689	1,946.06	2,365.51	4,216.46	5,125.28	50,597.46	61,503.31
13214	Traffic Sign Supervisor	11/15/2014	GNRL	97	C	26.8192	32.5997	2,145.54	2,607.98	4,648.66	5,650.62	55,783.94	67,807.38
13215	Traffic Sign Supervisor - Senior	11/15/2014	GNRL	109	C	29.5689	35.9411	2,365.51	2,875.29	5,125.28	6,229.79	61,503.31	74,757.49
14748	Training/Organization Development Analyst - I	11/15/2014	MNGT	413	C	32.2100	39.1600	2,576.80	3,132.80	5,583.07	6,787.73	66,996.80	81,452.80
14749	Training/Organization Development Analyst - II	11/15/2014	MNGT	422	C	35.2200	42.8100	2,817.60	3,424.80	6,104.80	7,420.40	73,257.60	89,044.80
14753	Training/Organization Development Analyst - Senior	11/15/2014	MNGT	432	C	38.9100	47.2800	3,112.80	3,782.40	6,744.40	8,195.20	80,932.80	98,342.40
14751	Training/Organization Development Manager	11/15/2014	MNGT	447	C	45.1600	54.9000	3,612.80	4,392.00	7,827.73	9,516.00	93,932.80	114,192.00
12840	Transfer Analyst - I	11/15/2014	GNRL	52	C	18.5780	22.5817	1,486.24	1,806.54	3,220.19	3,914.16	38,642.24	46,969.94
12841	Transfer Analyst - II	11/15/2014	GNRL	64	C	20.4819	24.8963	1,638.55	1,991.70	3,550.20	4,315.36	42,602.35	51,784.30
12843	Transfer Analyst - Senior	11/15/2014	GNRL	76	C	22.5817	27.4485	1,806.54	2,195.88	3,914.16	4,757.74	46,969.94	57,092.88

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13250	Transportation Supervisor	11/15/2014	GNRL	82	C	23.7106	28.8205	1,896.85	2,305.64	4,109.84	4,995.55	49,318.05	59,946.64
13251	Transportation System Supervisor - Senior	11/15/2014	GNRL	133	C	35.9411	43.6868	2,875.29	3,494.94	6,229.79	7,572.38	74,757.49	90,868.54
19511	Treasurer - Tax Collector	11/15/2014	EMNS	E01	U	68.4200	83.1700	5,473.60	6,653.60	11,859.47	14,416.13	142,313.60	172,993.60
19795	Treasurer - Tax Manager	11/15/2014	MNGT	453	U	47.9600	58.2900	3,836.80	4,663.20	8,313.07	10,103.60	99,756.80	121,243.20
13224	Tree Maintenance Supervisor	11/15/2014	GNRL	97	C	26.8192	32.5997	2,145.54	2,607.98	4,648.66	5,650.62	55,783.94	67,807.38
13225	Tree Maintenance Supervisor - Senior	11/15/2014	GNRL	109	C	29.5689	35.9411	2,365.51	2,875.29	5,125.28	6,229.79	61,503.31	74,757.49
11520	Tree Trimmer	11/15/2014	GNRL	73	C	22.0641	26.8192	1,765.13	2,145.54	3,824.44	4,648.66	45,893.33	55,783.94
11521	Tree Trimmer - Senior	11/15/2014	GNRL	85	C	24.3257	29.5689	1,946.06	2,365.51	4,216.46	5,125.28	50,597.46	61,503.31
19888	Undersheriff	02/07/2015	MGTS	S53	U	66.7420	79.1999	5,339.36	6,335.99	11,568.61	13,727.98	138,823.36	164,735.79
13102	Utility Operations Supervisor	11/15/2014	GNRL	121	C	32.5997	39.6252	2,607.98	3,170.02	5,650.62	6,868.37	67,807.38	82,420.42

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13519	Utility Program Manager	11/15/2014	MNGT	452	C	47.4800	57.7000	3,798.40	4,616.00	8,229.87	10,001.33	98,758.40	120,016.00
11307	Utility Service Worker	11/15/2014	GNRL	82	C	23.7106	28.8205	1,896.85	2,305.64	4,109.84	4,995.55	49,318.05	59,946.64
11301	Utility Service Worker - Senior	11/15/2014	GNRL	97	C	26.8192	32.5997	2,145.54	2,607.98	4,648.66	5,650.62	55,783.94	67,807.38
13103	Utility Service Worker - Supervising	11/15/2014	GNRL	109	C	29.5689	35.9411	2,365.51	2,875.29	5,125.28	6,229.79	61,503.31	74,757.49
14315	Utilization Review/Quality Assurance Coordinator	11/15/2014	GNRL	109	C	29.5689	35.9411	2,365.51	2,875.29	5,125.28	6,229.79	61,503.31	74,757.49
19913	Veteran Services Officer	11/15/2014	ADHD	600	U	35.2000	42.7800	2,816.00	3,422.40	6,101.33	7,415.20	73,216.00	88,982.40
12850	Victim/Witness Advocate - I	11/15/2014	GNRL	55	C	19.0598	23.1676	1,524.78	1,853.41	3,303.70	4,015.72	39,644.38	48,188.61
12851	Victim/Witness Advocate - II	11/15/2014	GNRL	67	C	21.0140	25.5422	1,681.12	2,043.38	3,642.43	4,427.32	43,709.12	53,127.78
12852	Victim/Witness Advocate - Senior	11/15/2014	GNRL	79	C	23.1676	28.1604	1,853.41	2,252.83	4,015.72	4,881.14	48,188.61	58,573.63
13404	Victim/Witness Supervisor	11/15/2014	GNRL	91	C	25.5422	31.0468	2,043.38	2,483.74	4,427.32	5,381.45	53,127.78	64,577.34

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

Use the following formulas to calculate Annual, Monthly, and Bi-Weekly amounts:
Hrly Rate x 2080 = Annual
Annual / 12 = Monthly
Annual / 26 = Bi-Weekly

-Longevity Pay A = 5% (5 years at step 5 for PPEO, MNGT, CONF, Unclassified); (5 years at step 5 OR 10 years of service for DSA)
-Longevity Pay B = 5% (20 years of service for DSA)
-Confidential Pay = 3.5% (Positions which have been designated as confidential)

Use the following formulas to calculate base hourly rate + longevity pay and/or confidential pay:
Longevity Pay A = Base Hourly Rate (BHR) x 1.05
Longevity Pay B = BHR x 5% = Result 1
BHR x 5% = Result 2
BHR + Result 1 + Result 2
Confidential Pay = BHR x 1.025
Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1
BHR x 3.5% = Result 2
BHR + Result 1 + Result 2

Per Board Adopted Ordinance and/or MOU

JOB CODE	JOB TITLE	EFFDT	SALARY ADMIN PLAN	GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKLY RATE	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
12563	Vital Statistics Technician - I	11/15/2014	GNRL	52	C	18.5780	22.5817	1,486.24	1,806.54	3,220.19	3,914.16	38,642.24	46,969.94
12564	Vital Statistics Technician - II	11/15/2014	GNRL	64	C	20.4819	24.8963	1,638.55	1,991.70	3,550.20	4,315.36	42,602.35	51,784.30
11745	W-2 Volunteer - Volunteers Paid Over $600 in CY	12/03/2011			**O**								
11455	Waste Disposal Site Attendant	11/15/2014	GNRL	52	C	18.5780	22.5817	1,486.24	1,806.54	3,220.19	3,914.16	38,642.24	46,969.94
11456	Waste Disposal Site Attendant - Senior	11/15/2014	GNRL	64	C	20.4819	24.8963	1,638.55	1,991.70	3,550.20	4,315.36	42,602.35	51,784.30
13106	Waste Disposal Site Supervisor	11/15/2014	GNRL	76	C	22.5817	27.4485	1,806.54	2,195.88	3,914.16	4,757.74	46,969.94	57,092.88
11312	Wastewater Laboratory Technician	11/15/2014	GNRL	85	C	24.3257	29.5689	1,946.06	2,365.51	4,216.46	5,125.28	50,597.46	61,503.31
11302	Wastewater Plant Operator - II	11/15/2014	GNRL	82	C	23.7106	28.8205	1,896.85	2,305.64	4,109.84	4,995.55	49,318.05	59,946.64
11306	Wastewater Plant Operator - III	11/15/2014	GNRL	97	C	26.8192	32.5997	2,145.54	2,607.98	4,648.66	5,650.62	55,783.94	67,807.38
11309	Wastewater Plant Operator - Supervising	11/15/2014	GNRL	109	C	29.5689	35.9411	2,365.51	2,875.29	5,125.28	6,229.79	61,503.31	74,757.49

Schedule of Classifications and Salary Grades for Classified & Unclassified Services

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BHR x 5% = Result 2
BHR + Result 1 + Result 2
Confidential Pay = BHR x 1.025
Combination of Longevity Pay A & Confidential Pay = BHR x 5% = Result 1
BHR x 3.5% = Result 2
BHR + Result 1 + Result 2

Per Board Adopted Ordinance and/or MOU

JOB CODE	JOB TITLE	EFFDT	SALARY ADMIN PLAN	GRADE	CLASS	MINIMUM HOURLY RATE	MAXIMUM HOURLY RATE	MINIMUM BI-WEEKLY RATE	MAXIMUM BI-WEEKLY RATE	MINIMUM MONTHLY RATE	MAXIMUM MONTHLY RATE	MINIMUM ANNUAL RATE	MAXIMUM ANNUAL RATE
11300	Wastewater Plant Operator - Trainee	11/15/2014	GNRL	70	C	21.5067	26.1414	1,720.54	2,091.31	3,727.83	4,531.18	44,733.94	54,374.11
11315	Watershed Coordinator	11/15/2014	UNCL	U25	U	36.7833	44.7107	2,942.66	3,576.86	6,375.77	7,749.86	76,509.26	92,998.26
14805	Wildlife Specialist	11/15/2014	GNRL	73	C	22.0641	26.8192	1,765.13	2,145.54	3,824.44	4,648.66	45,893.33	55,783.94

End of Report